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## Two Faculty Searches Continue for a Third Year

SYLVIA MORROW

For the third year, the chemistry and communication departments will continue their search for new faculty to fill a biochemistry and a web communication and media arts position. There are currently eight open faculty positions departments are attempting to fill this semester, including the biochemistry and web communication and media arts positions.

Speaking about the biochemistry position, Professor Karen Torraca, department chair of chemistry, said, "It's really difficult to find someone who has a strong Christian faith coupled with the biochem piece and that wants to teach." Torraca said it is hard to draw in candidates when there are "much higher salaries in industry." Similarly, Professor

Douglas Gaerte, department chair of communication, said the web communication and media arts position is tough to fill because applicants generally have "all kinds of job opportunities outside of education that potentially could make a whole lot more money." This semester, the communication department is restarting the search for this new position after college administration asked them to suspend it for a year.

This is the first year that Professor Kenneth Bates, department chair of business and economics, is trying to fill the two tenure track business positions – a finance position replacing Professor Richard Halberg, who opted for an early retirement package two years ago, and an accounting position to replace Professor Lois Ross, who will be retiring at the end

See **SEARCH** page 2

## Flu Vaccines to be Offered Tuesday



CREATIVE COMMONS PHOTO BY NATE PESCE, FORT GEORGE G. MEAD PUBLIC AFFAIRS OFFICE

Flu vaccines will be offered in the campus center basement Tuesday, from 10am-2pm.

MARY CRONIN

With the commencement of flu season upon us, the student health services staff has part-

nered with the Allegany Health Department to open a flu clinic for Houghton students and anyone in the community ages six months and older. The clinic

will offer flu shots in the lower level of the Campus Center on Tuesday, from 10am-2pm. The shots will be administered

See **FLU** page 3



DESIGNED BY CAFFEINATED CREATIVE STUDIOS

## GCF New Vision Week: Unreached People Groups

RACHEL ZIMMERMAN

Each year the Global Christian Fellowship prepares New Visions Week, a week devoted to offering mission related information and op-

portunities for the Houghton student body as a whole. It will be held from October 26 through November 2, and has various events tied together by this year's theme:

See **VISION** page 3

## Video Gamers in Big Al's: Playing as a Team

HATTIE BURGHER  
LAUREL WROBLICKY

It's not unusual to see several of the booths occupied by students on their laptops in Big Al's. While some people are eating, others chatting, doing homework or perhaps working on a group project, a group of students consistently frequents Big Al's to play video games together.

These "gamers" have become a quintessential aspect of Houghton. They spend hours down at Big Al's, sitting side-by-side their friends, their teammates. "It's fun to play as a group. Playing by yourself just promotes isolationism. We like playing as a team, otherwise, it's not as fun," said, sophomore, Ryan Campbell. "I wish I could play, but my laptop broke" said Justin Livergood, first year, who despite his broken laptops, looks on while his fellow gamers play.

See **GAMERS** page 4

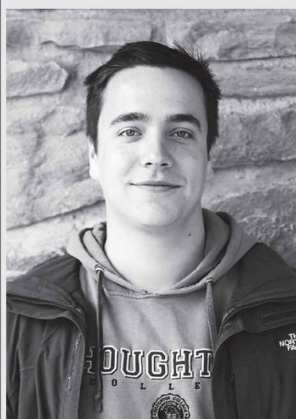


Bub Duttweiler and Taylor Schoonover, playing League of Legend in Big Al's Wednesday night.

ANTHONY BURDC



# WORLD // Hong Kong Protests Demand Democracy



ANTHONY BURDO

WYNN HORTON

Hong Kong has a long and unique history. After the First Opium War (1839-1842), the British Empire and China signed the Treaty of Nanking, ceding dominion of Hong Kong to the British. Roughly fifty years later, Britain and China signed the Second Convention of Peking, effectively leasing the UK the territory for 99 years without fee. Acknowledging

Japanese occupation during World War II, the UK retained control for the given amount of time, relinquishing power over Hong Kong back to the Chinese government in 1997. Since then, Hong Kong has experienced much turmoil concerning its political relationship with the Communist Party.

As it currently stands, Hong Kong is governed by three branches of government as outlined in their constitution, The Basic Law: a judicial structure -- which is not so controversial; a legislative council of 70 members, of whom 40 are directly elected (which has caused much anger); and the controversial executive branch. The lead official in the Hong Kong Special Administrative Region (as termed by China) is the Chief Executive Officer. Currently, the selection of the Chief Executive is an action performed by an electoral-college-style committee of 1200 members. This committee is,

according to critics, an instrument of Beijing, inflicting the will of the Party upon the supposedly separate territory.

In response to a recent wave of criticism calling for democratic elections of all elected officials in the Region, China has responded with a concession -- they will allow the direct election of the Chief Executive by all legal adult voters by 2017. However, they said, a nomination committee made of members from the previous "electoral" committee would handpick the candidates. This small deviation from a more true democratic process, is what has garnered so much rage.

On September 22, 2014, a group of university students flooded the streets declaring a week-long boycott of all classes in response to the decision from Beijing. Six days later, an existing protest movement named Occupy Central With Peace and Love, which had been plan-

ning a protest anyway, decided to jump into the wave of momentum with the students, which added significant numbers to the crowds in the streets.

Initially a nonviolent campaign organized as a social protest, Occupy Central With Peace and Love was largely ignored by the city and its officials. Soon after, however, the protest stretched into its second and third weeks, with camps of students and other angry civilians blocking the entrances to major government buildings in certain neighborhoods of Hong Kong. By October 2, the current Chief Executive had given up, offering his resignation -- which the student leaders later accepted. The protesters erected barricades to block traffic and a large number have set up temporary camps in the streets and parks around Hong Kong's central district. In recent days, police have worked to take down the barriers, work which has only

led to significant clashes between the city workforce and the protesters. More than 50 people have already been injured in the alterations between police and workers and the protesting students and citizens.

On Tuesday October 12, 2014, five student leaders, wearing t-shirts that read "freedom now" met with officials from the government. Early reports have said that nothing much was accomplished, terms were offered and denied. The students have a goal they are unwilling to relinquish. For now they will go on, garnering the support of activists from China (many from Tiananmen Square), Russian, Serbia, and other nations around the world. Committed to meeting with the representatives again, both parties are hopeful but determined to reach a conclusion. ★

*Wynn is a senior political science major*

## SEARCH from page 1

of the year. Bates said, "Many of our candidates fade away real fast when they hear what the salary is." However, Professor Kristen Camenga, department chair of mathematics and computer science, who is hiring for both applied math and math generalist positions, said lower salaries are "a secondary issue if you have people that have bought into the location and the mission fit" and who understand that the "finances of the area" include relatively low living costs.

In some cases, Houghton's rural setting can be a disadvantage to faculty hires as a matter of the candidate's personal preference. For the art department, however, location can be especially challenging. Professor Gary Baxter said, "A lot of artists realize that their best chance of being successful as an artist is to be in an urban setting" because of bet-

ter access to museums, galleries, and a larger community that will support their work. In other areas, as Gaerte said, "Our location is not consistently a detriment." Professor Aaron Sullivan, department chair of biology, who is hiring for the genetics position, said Allegany County's limited job opportunities for the spouses of married candidates could be a concern as "many are unwilling or unable to commit to commuting long distances."

For some departments, finding a candidate with the appropriate academic qualifications is one of the greatest challenges. As all eight open positions are for tenure track, search committees are seeking candidates with terminal degrees in their fields. Applicants for the web communication and media arts position who have been working professionally "haven't necessarily been going to school in that time," said Gaerte, making it chal-

lenging to find an applicant with sufficient experience in both industry and academia. Similarly, Bates said among the applicants out of the business world, very few fulfill the terminal degree requirement because "while in academia we see [PhDs] as an asset, in the business world usually those are considered liabilities." There is some flexibility, however. Bates said the business department could hire someone without a terminal degree, but could put a contingency on hiring that the candidate would work to earn their doctorate by the time they are eligible for tenure.

Candidates are made aware of Houghton's faith statement and community covenant early in the application process. This creates, as Camenga said, a "self-selection process" such that candidates that do not fit with the Houghton culture have a better chance of "figuring out they don't fit before they ever come, before there's the invest-

ment." Sullivan said while this does "limit the pool of candidates," in his experience, candidates are often "looking for the opportunity to integrate their faith with their discipline." For Torraca, however, many of the qualified candidates for the biochemistry position, which will replace Professor Irmgard Howard, who retired in 2013, are "either not strong Christians or are more agnostic." Torraca said finding candidates that are mature in their faith has been crucial component to the biochemistry job search as "ethical implications come up a lot more often than in some other chemistry areas."

For art candidates, Baxter said, the conservative Christian environment of Houghton "cuts your pool of applicants significantly...in half or maybe even more than that." Bates, however, said for the business department "within the spectrum of evangelical Christian faith, we're widely open to dif-

ferent perspectives."

In the mean time, many departments have hired interim or adjunct professors to keep programs functioning, but filling the tenure track positions would be ideal. Camenga said, "It's really about providing some stability for the department" whereas short term hires means "you spend your time every year searching." The Math Generalist position will replace Camenga who is leaving at the end of the academic year, and the applied math position will replace Professor Jun-Koo Park who left at the end of the spring semester. His position has been filled for the year by Brandon Bate, interim assistant professor.

The music department is seeking to fill a music theory and composition position, and the art department hired Alicia Taylor, interim assistant professor, to replace Professor Jillian Sokso during the search for a tenure track professor. For the finance position, Bates said the department has "hired from the outside" on a course-by-course basis but that in the past two years the department has "stopped teaching a few elective courses." Senior business administration major, Bradley Oliver said while the adjunct professor for finance is "fulfilling the minimum requirements," there are problems with accessibility as "he is only on campus once a week."

The chemistry department has been holding out for the ideal candidate who, Torraca said, would be someone "who can really help develop the biochemistry program." Gaerte said, the web communication and media arts candidate "has to be someone that sees this as their mission... that's why most of us are here anyway." ★



ANTHONY BURDO

*First floor of the Chamberlain building, the location of the communication department, a department searching for a new faculty member.*





CREATIVE COMMONS PHOTO BY CAROL E. DAVIS, US ARMY CORPS OF ENGINEERS

**FLU** *from page 1*

by nurses from the Allegany Health Department.

According to Laurie Hennessy, Director of Patient Services for Allegany County, no appointment is necessary. Just walk in, and “bring short sleeves (or ones that easily roll up) and your insurance card.” Flu shots are covered in full by most insurance plans, and any co-pay will be determined on a need-based scale, which should make them affordable to everyone.

The flu clinic is an annual event at Houghton College. The hope is that students will be encouraged to be proactive about fighting the flu virus—which is why steps are taken to make the process as convenient and (figuratively) painless as possible. Gail Smith, nursing supervisor at the health center, was responsible for coordinating and organizing the flu clinic. She stated, “I hope more students will get the shot this year. The campus is an especially good environ-

ment for the spread of respiratory borne illnesses such as influenza.”

Who should get a flu shot? “Everyone!” said Hennessy. “Flu kills and I don’t think people understand that.” Smith agrees, stating all students should seriously consider getting the vaccine, “especially anyone with a medical condition that might lower their resistance to respiratory infections, such as those with asthma, diabetes, cardiac problems and other chronic conditions.”

This year’s flu shot covers four strains of the flu, as opposed to last year’s 3 strains. The vaccination immunizes against strains of respiratory flu, instead of gastrointestinal flu. Hennessy stated that in her opinion the respiratory strains are more dangerous.

Dr. David Brubaker, director of health services, said, “For most college students, influenza (the “flu”) usually causes a miserable but self-limited viral illness characterized by fever, body aches, headaches and up-

per respiratory symptoms including sore throat, runny nose, and a cough that can be quite bothersome.”

He said, “It typically resolves on its own over the course of a week to ten days without complications, but can leave you feeling wiped out following the illness for a while longer. Because of this, students should take care to avoid getting the flu, as it can result in missing classes, practices, falling behind in homework, etc.” However, students with other health issues are at higher risk of complications from the flu virus, which could lead to hospitalization and, rarely, death.

To prevent the flu, students can exercise, rest, hydrate, wash their hands frequently, and generally maintain good health practices. Since illness spreads rampantly on residential college campuses, the most effective prevention is to just get a flu shot. Many health experts say prevention of the flu is preferable to treatment after a person has contracted it.

According to Sue Montoo, the health center medical receptionist, a student who cannot get to the flu clinic could possibly receive the flu shot at the Fillmore pharmacy. However, the disadvantages to this are that they can only be administered when a pharmacist is in, and there is no need based scale to cover co-pays. Sue advised that students try their best to get to the flu clinic if they want to be sure that they can get a shot at the best possible price or completely free of charge.

Anyone interested in getting a flu shot should go to the basement of the Campus Center on Monday, October 27th any time between 10am and 2pm. Remember to wear short sleeves and “please bring your insurance cards!” urged Smith. ★

**Vision** *from page 1*

unreached people groups.

An unreached people group is a group without enough Christians of their own ethnicity to have evangelical influence. These can be groups who are either hostile to the gospel or have not heard it. They are mainly located in what is known as the “10/40 window,” a rectangle on the map between 10 and 40 degrees north latitude, which includes North Africa, the Middle East, and Asia. Although the window is not completely accurate, meaning not all groups inside it are unreached and some unreached groups exist outside of it, it works well as a general rule.

“The Joshua Project,” a website dealing specifically with information related to unreached people, explains this in greater detail and offers maps as visual aids. The unreached people of both the “10/40 window” and areas outside of it require what GCF president, Whitney Elder, described as cross-cultural input. These are the missions New Visions Week is all about, but the ultimate goal, as the theme notes, is to plant seeds of indigenous faith in these unreached people groups so it may become their own.

The week will open with David Sitton speaking chapel and the Monday night culture fair. Sitton, who spent time working in Papua New Guinea and now is helping to operate a school in Texas that trains people to worked with unreached groups, will speak an additional five times in chapel during the remainder of the week.

The culture fair is meant to “expose the average student to how God’s at work in the

rest of the world,” Elder said. There they can learn about “the global church, how it’s doing.” Through this, a greater sense of connection with fellow Christians around the world can be created and students can gain a better understanding of other cultures.

Six workshops and two special interest luncheons, in addition to the post chapel lunches, will also be offered. Michael Ahland, assistant professor of linguistics and teaching English to speakers of other languages (TESOL), will speak on Linguistics, TESOL, and translation on Tuesday. His perspective will be based on his work in Ethiopia, where he, along with a Houghton student, was able to bring a local Ethiopian language into writing.

On Thursday, the lunch will look at Islam. The workshop topics range from explorations of missions (roles and settings), to TESOL, to human trafficking. There is also a workshop on how music can be used in ministry internationally.

Houghton students will not only have an opportunity to gain a better understanding of missions and the unreached people of the world, but a chance to become involved. Multiple mission organizations will be represented, from which interested students can get information. Opportunities for internships and study abroad options will also be available.

The theme verse for this year’s New Visions Week is Romans 10:15. “And how are they to preach unless they are sent? As it is written, ‘How beautiful are the feet of those who preach the good news!’”★

## DON'T GET STUCK BETWEEN A ROTH AND A HARD PLACE.

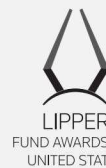
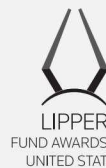
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# Gillette Townhouse Floor: A Happy Medium



Juniors, Shawna Sprout and Darlene Eckhardt, in the townhouse floor lounge of Gillette.

ANTHONY BURDO

Downstairs in Gillette, there is a hall that has taken on an entirely new name this school year. The hall many students knew just as ‘Basement New’ in previous years has become the townhouse floor.

The townhouse floor is a new option for living on campus that combines the rules of a townhouse with the setting of a dormitory. Replacing the First Year Learning Community option, the townhouse floor is a “living on campus” plan brought back to Houghton after a long absence. The townhouse floor has open hours that span most of the day beginning at 8am and with longer weekend hours, just like the townhouses and the main lounges of the dormitories.

The townhouse floor is fur-

nished with more supplies and furniture than any of the other lounges in Gillette. It contains a very useful, spacious kitchen and comfy, clean couches. Down the hall, a variety of eye-catching pictures and drawings brought in or made by residents adds a welcoming appeal to the whole area. Along with the wall decorations placed by students, an elevator and a custodial office also reside here; something different from the other floors of Gillette.

Although the townhouse floor has all the same rules as a townhouse, they are still very-much a part of the rest of Gillette. The floor participates in events held by the rest of the dormitory, but would also like to participate in townhouse-centered events in the future. The floor is a living

option that could be described as “in between” living in Gillette and the townhouses. Living there gives residents a sense of closeness to the rest of Gillette, a shorter walk to campus buildings, but the freedom and responsibility of living in and taking care of a townhouse.

“It’s going well,” said junior, Rachel Wright, resident assistant (RA) of the townhouse floor. Wright calls the floor a “happy medium” and enjoys leading and living amongst the upperclassmen that she describes as, “an awesome bunch of residents.” She likes that they have a sense of maturity and a grip on what they want to do in life.

At double the size of a normal townhouse, the townhouse floor is home to sixteen residents. The

townhouse floor is a privilege according to Wright, much like any upperclassmen living option. Though it is still early in the semester, Wright already shows great pleasure in her position as the townhouse floor’s RA. When told that she would be the RA of the townhouse floor, she immediately responded with a good attitude, saying, “That’s what I want to do.”

So far, the townhouse floor has been the location of a solid, focused, and successful atmosphere on the Houghton College campus. As for the future of the townhouse floor, Wright said it is “not set in stone,” but if all goes well this year, she thinks the townhouse floor will continue to be a living option in upcoming years. ★

## Gamers *from page 1*

The appeal to sitting in front of a computer for hours playing games is the team aspect. They often play “League of Legends,” an online game involving two powerful champions that battle head-to-head across multiple battlefields and game modes. Campbell described playing the game as: “A team game, you have to have five people. We constitute four and then we have another friend playing in the dorm...We are all playing the same game.”

Aside from “League of Legends,” this group of friends also plays “Magic: The Gathering,” collectible cards with a strategy game. In this game, you play the role of a “plansewalker”, a powerful wizard who fights other wizards for glory, knowledge, and conquest.

For Ronald “Bub” Duttweiler, a sophomore and avid gamer, gaming has become one of his main hobbies. “I started playing once I came to college last year,” he said. It’s been an opportunity for him to make friends and spend time with them. Duttweiler said that “having a friend group to play with” is one the benefits of gaming. Campbell shared his similar experience: “I originally got involved with [gaming] because I couldn’t participate in sports when I was a freshman. I’d never heard of it before that, but it had the competitive edge that I liked. So I got involved with and enjoyed it more than I thought.”

Naturally, “winning,” is a common goal shared by the group as well, according to Duttweiler. Along with spending time with friends, Duttweiler and Campbell enjoy the competition gaming entails. Duttweiler remained so intensely focused while playing “League of Legends,” that he didn’t pause to look away from his computer screen while being interviewed.

“When do they get their homework done?” wondered, junior, Mike Knapp. That seems to be the question most Houghton students contemplate about the gamers in Big Al’s. Yet, the amount of time they spend playing games “depends on how much work [they] have,” said Campbell. While gaming is a fun activity they partake in together, ultimately, they have to manage their time like any other student to get schoolwork done. “When homework gets boring I’d rather play games,” said Duttweiler. Gaming is a way to forget about the demands and pressures of school for a little while.

Some students have differing opinions on the students gaming together in Big Al’s. Senior Danielle Lyndsley observed, “It’s better than being a loner and just plugging yourself in for four hours and not interacting with other people.” No matter what hobbies each student participates in, the difficulty of finding a location impinges on the ease of which friends can spend time together. When and where did the tradition of playing video games in Big Al’s come from? No one really knows, but what Duttweiler does know is that “there’s food, comfy chairs, and not really another place to do it.” ★

## October 24, 2014 Word Search

O T A T O P T E E W S P E A C H  
C C P A E Y R R E B P S A R G C  
G S O B R A B U H R W M Y R P S  
R N R C R U S L E E A N E M E H  
E B E B O N S N R E A E P A A E  
P L E M O N M E R I N G U E N P  
P P E C I P U C R T E U M R U H  
O E A B R L N T O E E E P C T E  
H O C U M O Y M C L R T K A B R  
S Y B A T L A E P R A S I N U D  
S M E S N T A P K E E T N A T S  
A E O T O G A R E B O A T N T H  
R B E Y R R E B E U L B M A E P  
G S T R A W B E R R Y T U B R Y

- Pies**
- APPLE
  - BANANA CREAM
  - BLUEBERRY
  - BOSTON CREAM
  - COCONUT CREAM
  - GRASSHOPPER
  - GREEN TOMATO
  - KEY LIME
  - LEMON MERINGUE
  - PEACH
  - PEANUT BUTTER
  - PECAN
  - PUMPKIN
  - RASPBERRY
  - RHUBARB
  - SHEPHERD’S
  - STRAWBERRY
  - SWEET POTATO



# Nathan Hatch, Student Turned Security Guard



Nathan Hatch in front of the Safety and Security Office in the Campus Center.

ANTHONY BURDO

very seriously. Many students often portray campus security as mean people that don't do a whole lot, except for hand out parking tickets. Being on the other side of things, Hatch has gained a new perspective of his new job. According to Hatch there are a lot of things that students don't see. Hatch said, "We are often seen as burdens, when in reality a lot of the things that we do for the students go unnoticed." Whether it be an issue of campus security, or something small like making sure classroom doors are unlocked for the students and faculty, Hatch and the rest of the security staff are the exact opposite of a burden to the school.

Although Hatch thoroughly enjoys his job, he never foresaw himself working as a security officer, although he did joke about it occasionally while he was a student. Having graduated last May with a degree in Outdoor Recreation, and a minor in Business and Environmental Stewardship, Hatch wanted to and is still striving to get into the outdoor industry. He one day hopes to be either a hunting or a fishing guide after his time at Houghton, but he doesn't know how long that will be. Hatch doesn't view this job as "transitional," as in, this job isn't going to help him gain experience in his desired field of work. However, he sees this job as, "A good job to transition out of college into the workforce." ★

KEVIN CASSAR

It was only last spring that Nathan Hatch walked across the stage at graduation. For most students, this walk symbolized the end of their personal journey at Houghton College, but for Hatch, this walk was the beginning of a new chapter for him at Houghton.

Although Hatch is not a student at Houghton anymore, he is still part of the community. He can still be found on campus, the only difference is the change in uniform. He used to be found dressed up as a Scotsman leading the soccer teams out onto the field while waving a giant Houghton Highlanders flag. Now he can be found making his rounds around campus in his security uniform, trying to keep the

campus safe and enjoyable for all. Hatch is still a relatively well known figure around campus. After graduating last year, he decided to stay on campus to help further serve the Houghton community. Many students on campus know Hatch personally, which according to Hatch provides both advantages and disadvantages in his job. Hatch said,

"It's an advantage because my job revolves around being around students. Because I know a lot of people it just makes my job easier." Hatch added, "This is a disadvantage because, sometimes the students that know me think they can get away with certain things just because they know me." Although Hatch is a friendly and approachable type of person, he takes his job

## Photo of the Week

Fall Edition

Apple picking in Castille, New York.

WINNER //

Lindsey Hawkins '15





# Discriminating and Dignifying: Faith-based Clubs Derecognized



ANTHONY BURDO

CORY BRAUTIGAM

This fall, California State University derecognized InterVarsity Christian Fellowship's status as an official club on all 23 of their campuses.

On what basis? On the basis that this Christian club was discriminating by requiring its leaders to commit to core beliefs. This was done by Cal State out of their commitment to diversity. In order for a club to be recognized on their campuses — entailing funding and access to spaces for gathering — the club must have an “all comers” policy for leadership roles.

This seems absurd. The State University of New

York at Buffalo (UB) had also derecognized this club in April 2012, but later acknowledged the absurdity of this action in a statement made upon the re-recognition of the club. They stated that “it is common sense, not discrimination, for a religious group to want its leaders to agree with its core beliefs.” I agree that it seems like common sense, but I would also say that it is justified discrimination. We must be allowed to, and even encouraged to, allow certain differences to act as qualifications in the right context.

The idea that discrimination is wrong, as I understand

recognition of uniqueness in the other can be humanizing. The act of distinguishing people can be done in such a way as to dignify. We often think of tolerance as being the alternative

been discriminated against.

Some have argued that this move by Cal State and other universities who have done the same does not change anything in practice. The clubs just have

allegiance to diversity without embracing pluralism.” Finally, we must consider the potential future implications that could come out of such a ruling.

If funding and recognition are withdrawn from on-campus clubs because they have qualifications for leadership that are explicitly tied to the mission of the club, where else might funding and recognition be withdrawn? Might other institutions that require leaders to be committed to some core set of beliefs

be derecognized? While the particulars of the current circumstance may seem relatively insignificant, one can imagine what future implications this could have. That is why we must engage with this issue now.

We must learn when to discriminate, and how to do so in a way that dignifies. Tolerance is rarely the answer, we must do more than tolerate. We must learn to better relate on a human level so that when we discriminate, when we see the differences, we can affirm them, and our relationships can flourish. If we can learn this, maybe institutions can too. ★

*Cory is a senior business and philosophy major.*

We often think of tolerance as being the alternative to discrimination, but if we understand discrimination as seeing difference, we would do better to discriminate and value a person's differences than to tolerate them.

We must be encouraged to allow certain differences to act as qualifications in the right context.

to discrimination, but if we understand discrimination as seeing difference, we would do better to discriminate and value a person's differences than to tolerate them.

Cal State's decision to derecognize InterVarsity Christian Fellowship was actually an act of discrimination, and surely Cal State does need to discriminate against clubs in which human dignity is being wounded and diversity is being compromised.

But we must decide when discrimination should be discriminated against. I would argue that the discrimination by InterVarsity should not have

to sign “all comers” policies for leadership roles; but because of the democratic system in which the members of the club elect their officers, along with the selection bias of those who choose to join the club, it is argued that the officers will almost definitely be people who are committed to the core beliefs of the club anyway. This would most definitely be the case. So what's the big deal?

Firstly, clubs should not be forced to sign absurd policies which they do not really believe in order to maintain their status as a recognized club. Secondly, the university is acting in contradiction to itself. As a Bloomberg editorial says, “It's a way for the university to pledge

## Don't Plan Parenthood



ANTHONY BURDO

DANI EATON

Motherhood: A time many women anticipate in life. It's symbolic of turning a new page in the book of life, the start of the long road of adulthood. However, Facebook and Apple are now asking women to put all that on hold. For what you may ask? To further their careers and advance in possible business opportunities. That's great, right? They're so invested in the “future careers and opportunities for women” that they're now offering to cover \$20,000 worth of medical costs for their female employees to freeze their eggs.

A little background on egg freezing: it's relatively new technology, only deemed non-

experimental in 2012. It was never intended to be used as it is currently, for postponing pregnancy to further careers. Instead it was recommended as an alternative for critically ill patients undergoing treatments that could potentially sterilize them. \$20,000. A lot of money, am I right? Not when it comes to freezing your eggs. If you're considering freezing your eggs to expand the length of your career you should consider this: it cost \$10,000 per egg retrieval, \$3,000 for hormone injections, \$1,500 for anesthesia, and \$500 per year of egg storage. So basically Facebook and Apple will pay for you to get two eggs removed, the rest is up to you since it's rare to find an insurance company that will cover the cost.

Don't get me wrong, I'm thrilled corporations are taking women into consideration and attempting to provide solutions so they can continue in the labor force. However, both Facebook and Apple are not taking into consideration the weight of the decision and the potential detriments that come with the choice to freeze one's eggs. There are many health risks to consider when making the choice, including blood clots, organ failure, and ovarian hyperstimulation syndrome.

Ovarian hyperstimulation syndrome occurs due to the hormone injections one needs

to undergo the egg freezing process. The hormones enlarge the ovaries, putting them at risk of rupturing, in turn potentially ruining a woman's chance for natural pregnancy. What's the best part of all this? Egg freezing only has about a 40-50% chance of success for women under 35. But it's great, right? Facebook and Apple are sincerely and wholeheartedly interested in the future of women in the workforce. So much so that they're asking them to choose between a career with their corporation and potential fatalities for a possible chance at motherhood. Maybe they'll get to have children, and just maybe they'll get to keep their job if they do.

Could you decide between a long career with the possibility of not having children or lack of career with the probable guarantee of parenthood? Whether you want to admit it or not, it's an emotionally devastating decision to make, especially when you're supposed to be in the prime of your life. How will you know if you even want children? What if this job isn't for you? Women shouldn't be put in a position where they have to make this choice, it's not fair to them to have to choose. Corporations should let women decide their future in their own time, not force them to make a decision because they feel like it

will better their company in the long-run.

Instead of forcing women to make such a crucial decision that could significantly impact the outcome of their future, why not just offer a longer maternity leave? Or maybe use the money that they're willing to spend on freezing eggs and instead pay women to go on maternity leave? Believe it or not, women are great multitaskers. While it may be harder for some companies, at Facebook and Apple it would be relatively easy for women to work from home while on maternity leave benefiting both the company and the new mother.

Why not pay women to work while on maternity leave at least until the point of birth, giving them something to do and allowing them to be of aid to the company at the same time? Countries like the UK offer 52 weeks of maternity leave and pay 90% of wages, so why can't companies in the U.S. pay for a few months with the possibility of a woman working from home?

And if women are offered the chance to freeze eggs, why aren't the corporations paying to freeze sperm? Some may argue “that's completely different, men can't get pregnant!” This isn't about getting pregnant though, women can still work and function normally in a job setting during the duration of the pregnancy. If

a man wanted a family would he be asked to reconsider because it may affect his potential career and future with a company? It may come from stereotypes that women have a larger role in raising a child than men do, but in today's society that couldn't be further from the truth.

Men are just as actively involved in raising children as women are. In some cases men are more involved than women. My father, a divorcee and father to 7, raised, supported, and housed 3 of us without a single cent or ounce of support from our mother. Would he have been asked to put his parental duties on hold to further his career? Probably not, because stereotypes have told us that he has little to none.

In conclusion, businesses shouldn't ask women to plan their reproductive futures around their company's projected success and they shouldn't assume men have no reproductive plans. Societal expectations and stereotypes have made us unsympathetic and greedy, always looking for something that will benefit us in a situation, which is exactly what Facebook and Apple are doing right now. Life is unexpected, can change in the blink of an eye, and should be lived that way. Not planned. ★

*Dani is a sophomore writing and communication major.*



# Homosexuality and the Church | Part 1



HOLLY CHAISSON

On October 19th, a proposed draft document concerning ministering failed to pass approval on sections regarding the church’s position on ministering to the gay community. There were roughly 200 bishops in attendance during a two-week conference on this document, which passed through several drafts before reaching a final, which was ultimately voted down because it did not receive the necessary two-thirds majority vote needed to pass.

The original draft of the paragraphs concerning the gay community used encouraging and progressive new language. According to BBC, the language spoke of not only “accepting and valuing a person’s sexual orientation,” but also offering

gays a “welcoming home” in the church. The earlier version went even further, declaring that homosexuals had “gifts and qualities to offer to the Christian community.” The fact that this was the original language approved by Pope Francis speaks volumes. Unsurprisingly, gay rights activists and progressive church groups were in full support, rallying around this veritable new horizon. Sadly, in subsequent versions, this breakthrough and promising language was slowly whittled down to a draft that BBC again quotes as stressing a “welcoming” tone and timidly advocating the avoidance of discrimination. Disappointed by the decision of the synod, Pope Francis insisted upon full transparency of all document drafts and voting tally. In the same BBC press statement, Francis is quoted as cautioning against “hostile inflexibility, that is, wanting to close oneself within the written word, and not allowing oneself to be surprised by God.”

As a community, the church has much to learn from this event. First and foremost, churches across the board, Orthodox, Protestant, and Evangelical alike, need to turn the same critical and introspective eye that Francis did to their own treatment of not just the gay community, but also the LGBTQ community as a whole. It is no longer acceptable for the church to merely “put up” with this community, rather it should take its cue from the original,

progressive language and actively welcome and encourage the LGBTQ community to participate in congregations fully. Taking the attitude of “hate the sin, love the sinner” toward the LGBTQ community can actually be damaging. This sort of hip church slogan, when directed specifically toward this community, tells individuals that their entire sexual identity, an integral part of who they are, is supposedly “hated” by the congregation at large. Francis spoke not only of accepting a person’s sexual orientation, but valuing it. The language of “hate the sin, love the sinner” encourages tolerance, not acceptance, and is far from any sense of granting any value to the sexual identity of members of the LGBTQ community.

How can the church be a welcoming home if it does not come right out and express acceptance, love, and even appreciation for what the LGBTQ community can bring to their congregation? I know very few people in general who are eager to be a part of the church that does not express outwardly a sense that all are truly welcome and all are valued for who they are. Regrettably, the church has historically struggled with being welcoming to groups that society itself has ostracized. Yet the church has learned from its mistakes. Churches today have overwhelmingly more positive attitudes regarding women and racial diversity (I am not, however, making a blanket state-

ment ignoring that problems regarding these groups are still present and negative in many churches). In these situations, the church has perhaps allowed itself to be “surprised by God,” and has accordingly taken measures to manifest whatever it is that the body of Christ truly should look like.

Despite what feels like the overwhelming majority of churches, there are a growing number of churches that have not been performing as dismally when confronted with the LGBTQ community. During a parade on National Coming Out Day in Ashland, OR at least seven churches in the area happily participated in the parade, waving rainbow flags and holding signs of welcome, encouragement, and acceptance. Pastors and congregants alike waved, smiled, and applauded their fellow marchers, creating an atmosphere of community and affirmation.

In another context, the Columbus Mennonite Church (CMC) in Ohio installed their first openly gay pastor, Mark Rupp, on September 21st. Rupp’s sexual identity and the fact that he is in a relationship with another man did not discourage the congregation, rather they went forward with the appointment despite not having the green light from their Central District Conference or the Mennonite Church USA. However, they were granted congregational discernment on the issue. Along with the in-

stallation of Rupp, the article on Mennonite.org revealed that the CMC announced three commitments that not only declared that the church would not use “sexual orientation of practice as criteria for membership,” but that it would also not be “a factor in the hiring of office and pastoral staff.”

These examples are hopefully in the company of many others like them, and they provide a glimpse into what steps the church can take regarding this issue. Instead of taking a moral high ground over the LGBTQ community, the church needs to welcome them as equals, something that cannot be achieved by mere tolerance or the avoidance of discrimination. Rather, the church needs to be active in not only accepting different sexual orientations, but also actually valuing them, recognizing too that everyone, including the LGBTQ community, has something to offer to the Christian community at large.

The question of reform must be considered, but perhaps reform needs to happen at the ground level first instead of being passed down institutionally. Churches are beginning to take a stand, and hopefully these new, radical changes slowly make their way up through the church leadership, across all denominations. ★

*Holly is a junior religion major.*



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# Artist of the Week

## Maggie Reynolds

//junior Art major

My medium is relative to my inspiration, and what I feel I need to use to express my story and my opinions.



ANTHONY BURDO

### Titles & Media

*Clockwise from top right*

Images 1-3

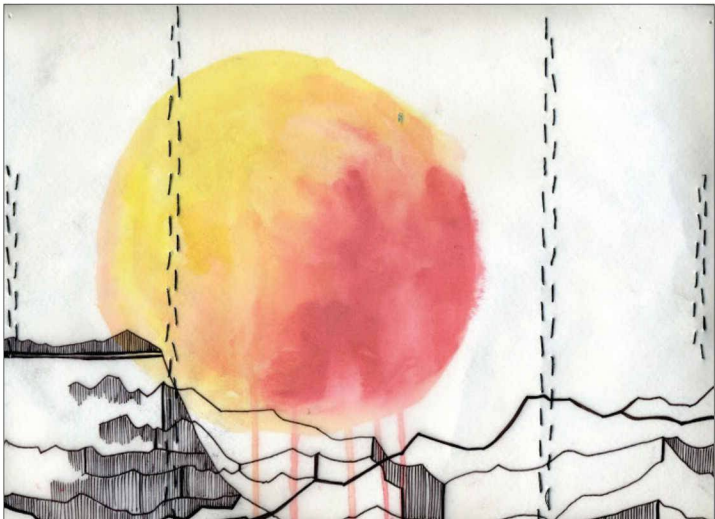
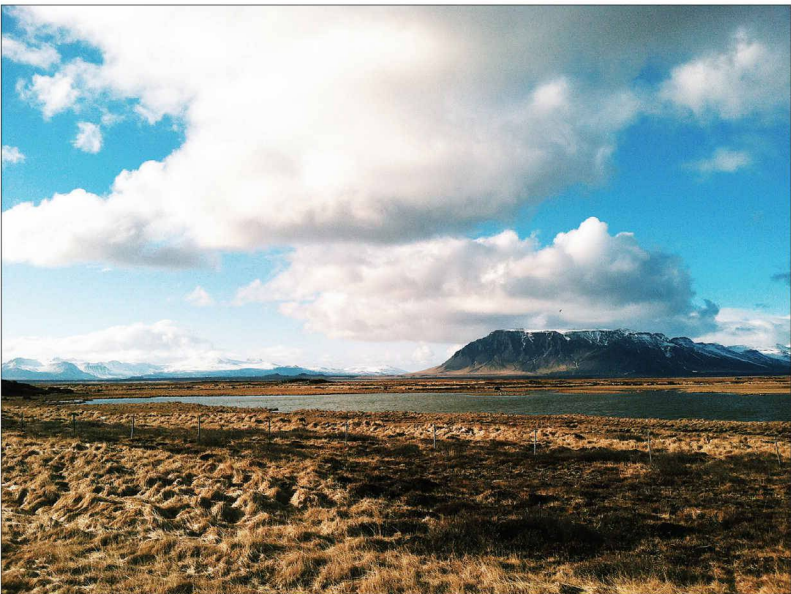
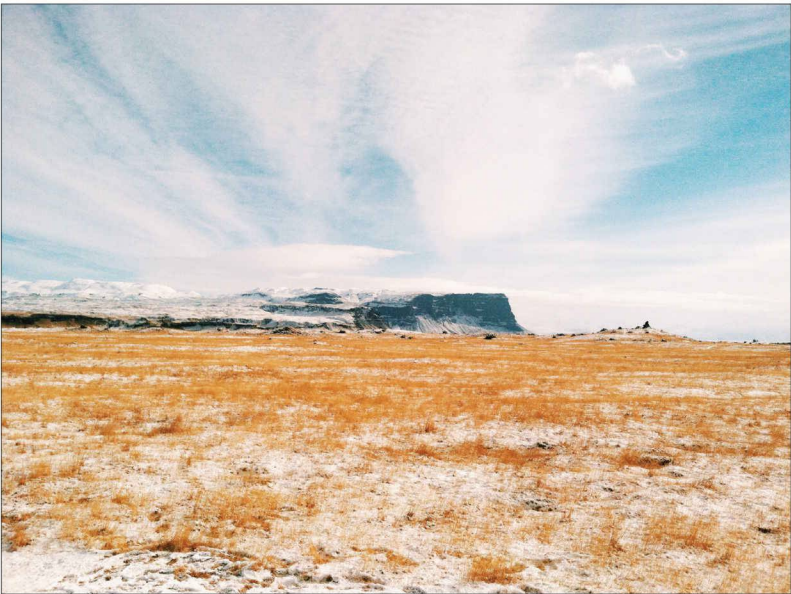
Series: Iceland  
*digital photographs*

Images 4-6

Longing,  
*mixed media*

The Problem  
with Yik Yak,  
*acrylic and ink*

Fjölskylda,  
*mixed media*



“I don’t want to paint nature, I want to be nature.”

-Jackson Pollock

