HOUGHTON LIBRARY PERIODICALS DEPT. HOUGHTON, NY 14744



Advancement office ready for merit-based pay

Stephen Maxon

A new performance management system which will determine employees' yearly pay raises with the help of a supervisor's evaluation is currently being tested in the Advancement Department, with the possibility of future expansion to other areas of the college.

The system, according to its official handbook, "seeks to enhance employee productivity and professional growth," and reward increased performance. Supervisors and employees cooperate to set a series of performance objectives each year. To examine the success at meeting these goals, informal quarterly reviews are held, as well as formal annual reviews. In addition to these objectives, employees are rated on a scale of 1 to 4 on several "skill factors," which are subjective measurements of qualities such as leadership, decisiveness, and communication. Skill factors make up 60% of the performance rating, objectives the other 40%. This rating would then be used, along with the employees' position in their salary range, to identify the percentage increase in pay on the "Merit Plan Matrix," produced each year by the Department of Human Resources. Those who are at the top of their salary range with a low rating might receive no raise; those at the very bottom of their salary range with a high rating might see up to 9%. According to VP of Finance Jeff Spear, this new plan will cost the college the same amount of money - "the dollars are just being reallocated based on employee performance." Dale Wright, Director of Human Resources,



says this new plan was discussed by the Administrative Committee at their January retreat, and they authorized its immediate implementation in Advancement to test its results. Once the evaluations are completed in April or May, the human resources department will conduct a survey and meet in small groups with the Advancement staff to evaluate the impact of the system. At that time, a recommendation will be made regarding the suitability of the system for other areas of the college. Advancement was chosen as the grounds for testing this system, Wright said, because of Vice President of Advancement Larry Johnson's familiarity with the program and because the department had taken the lead in setting objectives for each employee at the beginning of the past fiscal year. It is, say

those involved, part of a paradigm shift toward measuring performance by objectives completing a process that has been in effect for two years.

"This is going to help people," said Johnson, who has headed the Advancement Department since early 1999. He described the plan as the last component in a two-year restructuring process, designed to increase productivity, enhance morale, and lower staff turnover. "It's happening one year sooner than we expected," Johnson said, "but everything was ready, and Human Resources was excited about it."

Johnson is indeed very familiar with a merit pay system, having worked in the field of engineering at Westinghouse and at other colleges where such a plan was used. One of his favorite parts of the plan is the possibility of improving the work of a struggling employee. In the past, the only option he had was to fire someone who wasn't getting his job done, which he considers "a waste of a person." But the new plan, he said, gives supervisors a way to help employees - the whole purpose is to improve, and focus the attention on productivity.

Johnson recognizes that there could be some anxiety about the plan. "Those who have worked outside of Houghton are generally supportive toward the plan, and those who haven't are more concerned." But he believes that the merit-based nature of the plan will not serve to hinder employees' honesty in voicing their concerns with the plan. "Morale might go down with a change like this at first, but eventually it should improve both productivity and morale." Is it possible there might be fewer

Continued on page 3

Students discover new facets of social action

Marlene Sider

Friday, February 2, thirty-five Houghton students traveled to St. Bonadventure University for seminars at the Global Service Workshop. ESA (Evangelicals for Social Action) co-presidents Neil Stauffer and Hanna Alsdurf sponsored the trip.

Several speakers and panelists emphasized the importance of pursuing grass roots community service movements. One panelist illustrated the importance of supporting local organizations saying, "local organizations are the back bone to networks all over the world. Each of the speakers told students from several colleges how s/he had become an activist as a youth. The purpose of these testimonials was to impress upon the students that "activism starts now." Liam Princeton, a featured speaker added, "it is about living a life of activism, not being an activist." He encouraged students to live a lifestyle of activism by living a simplistic life, free of materialism without the chains of success.

The panelists also discussed the issue of social equality. They related the importance of embracing differences of class and society, striving for tolerance of multiculturalism, and pursuing reconciliation in international peace and justice. They urged the students to be aware of injustices that occur around the world and to strive to prevent human rights violations.

Hannah Alsdurf commented on the workshop. She said, "social activism is about realizing that you have something to give people and that they also have a lot to give you." Neil Stauffer added that Houghton students were given a "hopeful, yet realistic view" on human rights and were made aware of the sacrifices people have

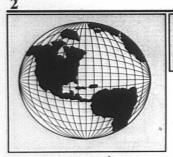


made.

If you would like to be an activist and incorporate a Christian world-view, consider becoming involved with ESA. "ESA's goal is to go beyond our Christian perspective and do something." There is certainly a need for **Continued on page 2**

NEWS

Houghton Star



Rosa Gerber Earthquake Update:

One week after a 7.7 magnitude earthquake shook India, rescue search crews turn into relief crews, struggling to provide shelter, food, water, and medical treatment for the thousands survivors. Reports confirm 14,500 people dead, however officials suspect the piles of rubble bury more bodies. The estimated final death toll reaches approximately 35,000. Malaria, cholera, and severe diarrhea pose large threats for the homeless, who have no access to running water or toilets and receive food from relief efforts, although no major outbreaks were reported yet. Respiratory problems are also a concern for those people forced to sleep outside. The Indian government is contemplating the destruction of several cities and villages THE WORLD OUT THERE

already flattened by the quake to make rebuilding easier. The earthquake has had one positive outcome, by encouraging a good relationship between Pakistan and India, who have been plagued with animosity over disputed territory.

School Violence:

A man, whose name was not released, was arrested last Friday morning after he entered North Hopewell-Winterstown Elementary School, about 75 miles west of Philadelphia, carrying a baseball and a machete. The man attacked three women and five children, according to police. None of the victims' injuries were life threatening, and all were treated at nearby hospitals and released. The motive is unknown because man had no connections to the school.

In Detroit, Michigan, gunfire grazed two students and a teacherin a high school classroom after a hoax bomb scare. No suspect was arrested for the shooting, but police believe the gunman was a student. The injuries of the



Israeli ballot booths filled in support of conservative Ariel Sharon

victims were not life threatening, however they were taken to a local hospital.

New Israeli Prime Minister:

Conservative Ariel Sharon defeated liberal incumbent Prime Minister Ehud Barak Tuesday in Israel's election for Prime Minister. Barak conceded defeat after Sharon won 62 percent of the vote, shocking his supporters by announcing his plan for resignation from parliament and as leader of the Labor Party as soon as a new

tax evasion and racketeering. Senator John McCain and Senator Edward Kennedy are expected to propose a new reform for managed health care. Bush administration also met with western states' governors to decide on a solution for California's ongoing power crisis, which other states claim is hindering their own power supplies.

In other news, an election reform task force in Florida voted unanimously to recommend punchcard ballots be prohibited from future elections and a new statewide electronic system by used instead. government is in place. In his victory speech, Sharon promised to restore security to Israel and promote unity. Sharon also asked Palestinians to abandon the constant violence that has plagued the region for over five months and killed nearly 400 people, and admitted that a peace agreement would require compromise on both sides. However, potential for even greater conflict exists as Sharon, a former general, has clashed with Arabs and opposed compromise with the Palestinians in the past.

ESA Workshop continued workshop. She said, "social

activism is about realizing that you have something to give people and that they also have a lot to give you." Neil Stauffer added that Houghton students were given a "hopeful, yet realistic view" on human rights and were made aware of the sacrifices people have made.

If you would like to be an activist and incorporate a Christian world-view, consider becoming involved with ESA. "ESA's goal is to go beyond our Christian perspective and do something." There is certainly a need for involvement.

Contributing Writers:

Jamie Anticoli Maria Behrns Elizabeth Bence David Davies Janet Decker Shelley Dooley Steve Dunmire Tim Esh Beth Freeman Rosa Gerber Philip Hassey

Photographers: Danielle Bialy Mark Paliani Nathan Witherow

Tammy Joubert Aaron Mack Jeremy Martin Stephen Maxon Richard Mehring Nathaniel Peterson Bethany Schwartz Marlene Sider Kari Stiansen Job Tate

Special Thanks: Jamie Anticoli Josh Kuntzman

SPOTLIGHT ON NATIONAL POLITICS Rosa Gerber

After weeks of battling over the most controversial nominee for President George W. Bush's Cabinet, the Senate confirmed John Ashcroft as attorney general of the United States last Thursday with an unusually tight vote of 53-42. Ashcroft, a former Missouri Senator, took the oath of office that evening, just hours after the confirmation, completing President Bush's Cabinet less, than two weeks after Bush's inauguration. Democrats had battled intensely with Republicans the over

appointment of Ashcroft because of his conservative views. The divisive vote represented a warning to President Bush, who had been criticized for many of his own views, that he can expect a more difficult fight if he suggests another as conservative nominee. President Bush, trying to bring together both major parties, spoke at Republicans' and Democrats' retreats last weekend.

Legislative plans for this week included hearings to investigate former President Clinton's controversial pardon of Marc Rich, who was indicted for

The Houghton

Editor in Chief Managing Editor Layout Editor Business Editor

Glenn McCarty Lindsay Ackerman Jennifer Adams Emily Townsend

Advisor: Bruce Brenneman

The *Houghton Star* encourages the free interchange of opinions and suggestions in the form of letters, articles, guest editorials, and advertisements. Students are especially urged to participate. We also welcome the viewpoints of faculty, staff, townspeople, alumni, and all others having an interest in the Houghton community. Ideas printed herein do not, however, necessarily reflect the view of the editorial staff, or of Houghton College. The staff reserves the right to omit or reject any contributions for reasons of professional decorum. Letters (signed) should be sent to:

The Star, CPO Box 378 (716) 567-9210 star@houghton.edu

Houghton Star

Advancement continued

concerns if a different person were in charge of the program? "It depends," he said. "Nothing pleases everyone, and this isn't a popularity contest. But we will be successful in strengthening our endowment. . I'm trying to do a job and meet a challenge here, to bring us to professional and competitive levels of productivity. But everyone likes to be liked."

Two of Johnson's lieutenants, James Arthur and Catherine Seebald, are in agreement with him on the benefits of the plan. Arthur, Director of Alumni Relations, says, "I think it's an excellent plan. This provides a stimulus for excellence and potential enhancement of salary. For the most part, I think the change is positive, but I'm sure there will be some anxiety at first." Seebald, the director of Advancement Services, said her staff seemed very positive about the plan at the meeting they had -"one employee told me she had been waiting for this for years." When asked whether employees might compete against each other for the finite pool of money available for raises, she said that "maybe that isn't such a bad

thing," as the competition could increase productivity.

Lisa Bennett, Director of Public Relations, also sees the change as mostly a good decision, but not without some qualms. Bennett's resignation was recently announced in an email to faculty and staff, but she will still have an opportunity to evaluate her employees on the first three quarters of the year. No one system, she says, embodies only strength or weakness, and thus, both the old and the new systems have their good and bad points. The old system did not take into account the distinctions between employees who did exemplary work and those who did subpar work. Since it did not tie increases formally to performance, she said, it might be seen as weak - but this viewpoint ignores the true basis of the system. "[That system] relies on the diligence and work ethic of employees, and the effectiveness of a supervisor to develop employee contributions," she argued. "It relies on the character and quality of the people who have made a commitment to this

before God." Possible changes she suggested included expansion of the rating scale to include six points rather than four and a full 360-degree evaluation of each employee by all their co-workers. Bennett declined comment on her resignation, saying it was a "personal decision," and not connected to the introduction of the merit pay system.

Although all of the supervisors expected some anxiety on the part of employees, it seemed that not a single worker was willing to express such feelings to the STAR, on the record. David Huth, graphic designer, had mostly positive things to say about the plan. "I've worked under a system similar to this one before, and it worked pretty well," he said. "There are some potential weaknesses, but overall, it could be a good thing." He stressed the way the plan could reward those who went beyond the call of duty, spoke very highly of the integrity of his co-workers, and promised to give it the benefit of the doubt. One aspect that made him more comfortable was

President Chamberlain's support of the plan. "There's an extrahigh level of respect and admiration for the President among the staff," Huth said. "Personally, if he's behind it, I am willing to give it a chance. I have every confidence in him." And though he said the classic fear of the merit system is that it can be used as a weapon against employees, he said he "never experienced that under this system before."

Most everyone stressed the fact that the plan is not in any way intended to be punitive, but rather rewarding. "The vast majority of people really won't see much of a change," said Johnson. "Those at the very top and the very bottom will see the difference." At the top, that difference will be a reward for work well done. At the bottom, it will be encouragement to improve performance, coupled with increased attention to problem areas. "This is a permanent change," Johnson stated. Its success in the Advancement Department will determine whether this change will, in fact, impact all Houghton staff in the future.

Bressler's book dreams to come true in 2002

Bethany Schwartz

For twenty years Dr. Charles Bressler has been dreaming of writing a book about the spiritual fathers of the Oxford Christians. After all these years God has finally spoken that the time is right, bringing many circumstances together to allow him to begin working. He is co-authoring the book with his friend Dr. Dan Strait, a professor of Renaissance Literature at Asbury College.

Called "Of Welcome and Wisdom; G.K. Chesterton, Gary McDonald, and Friends," the book takes the position that Chesterton and McDonald are the spiritual fathers on whom J.R.R. Tolkien, C.S. Lewis, Dorothy Sayers, and others have based their ideas. Chesterton and McDonald, Bressler and Strait assert, led to the spiritual formation of the other Oxford Christians. Dr. Bressler's goal in writing the book is to create a single book with this information so that people "can just pick it up and read it." He began having the idea over twenty years ago while taking a class at MIT about literary criticism. He realized that every work has to have a theoretical framework, and discovered that C.S. Lewis's was based on the works of Chesterton and McDonald.

When Dr. Bressler called Dr. Strait and asked if he was interested in working on the book, the men made a list of fifteen publishers to send queries to. On a whim, Dr. Bressler also sent an e-mail query to the University of Notre Dame, not expecting to hear back from the prestigious publisher. The following day he received a reply, and in four days they had a contract. "It's just the Lord's timing," Dr. Bressler said. Houghton has been abundant in its support of this project, providing Bressler with an apartment in England this past summer, paying for his airfare, and allowing him to work notquite full time while still receiving full pay. "I'm extremely appreciative," he said. "Very grateful to Dean Oakerson."

While the book will not be in print until 2002, much work and thought has already gone into the writing process. Dr. Bressler spent last summer in England doing research on C.S. Lewis and other topics, and plans to work all of the coming summer. Dr. Strait and Dr. Bressler plan to divide the writing of the chapters



evenly (for the most part), and have agreed to use Bressler's writing style for the entire book. "We're very excited about writing this book," Bressler commented. "God is ultimately stretching us, but He just takes us down areas where we have gifts and brings out His timing. I'm thrilled that I can contribute something."

Berlin Radio Choir fills Artist Series bill

David Davies

Wesley Chapel was filled with the beautiful sound of the Rundfunkchor Berlin (Berlin Radio Choir) this past Saturday at the third concert of this year's Artist Series. The Radio Berlin Choir was founded in 1925 has gained a reputation as one of the finest choirs in Europe. The concert at Houghton was their second in a month long tour of the United States that will take them through the south, the mid-west, and a performance at Stanford University in Cal'fornia among other places. The tour concludes with a set of performances with the New York Philharmonic under the direction of Zubin Meta.

After an invocation given *auf Deustch* by professor of German, Frau Stevenson, the choir began with four songs for double choir by Robert Schumann. The members of the choir divided and the interplay between the two ensembles was executed flawlessly. The choir followed with a set of six quartets by the great German romanticist Johannes Brahms. The high point of the evening came with a performance or Richard Strauss' Der Abend (The Evening). Toward the end of the Romantic movement composers began to experiment in creating complex and rich choral textures. While most choral music is composed using between 4 and 8 voice parts, Der Abend contains 16 voice parts. The resulting effect was reminiscent of an orchestral texture and the choir delivered it with amazing clarity. The remainder of the concert consisted of set of songs by early romanticist Felix Mendelssohn, three songs by Max Reger, and a series of gypsy songs set by Johannes Brahms.

Continued on page 6

FEATURE

Houghton Star

/	H	lougi	hton	Love	Storíes
---	---	-------	------	------	---------

JASON AND LAUREN HOLMWOOD

married?

Two and a half years.

How has being with your

spouse helped you grow as a

person?(Jason and Lauren)

Being together has helped both

of us discover who we are and

who we want to be. We've also

helped one another learn what

it means to love and how to

love-which is a continual

learning/growing process.

We've also challenged each

Where is your favorite date spot

Letchesworth State Park for

Houghton?

other to grow spiritually.

hiking and a picnic.

around

How did you meet? (As told by Lauren) We met in

highschool. Jason was a senior and I was a sophomore. I was standing right outside the gymdoor getting ready to open it and Jason opened the door from the other direction! The next thing I knew, I was on the floor with a big lump on my forehead! Jason helped me up and apologized. A few weeks later we ended up in the same art class. The only seat open was the seat next to him. We became good friends but did not "get together" until four years later.

How long have you been



How did you meet?

(Ken) Back in the early '70s Houghton sophomores had the responsibility of "initiating" the entering freshmen. My friend Joe Ford and I were assigned to have breakfast with a cute freshman girl (Barb) to help her learn special Houghton rules for eating breakfast. Barb's goodnatured response caught my attention and I was determined to look her up later for a date. After being turned down twice, my persistence paid off with a date to a movie in the chapel, "A Raisin in the Sun." We both

worked as servers in the old East Hall Dining room. Barb was a cheerleader and I was in the wind ensemble. Two and a half years later I graduated and left campus, but not before leaving an engagement ring on Barb's finger.

KEN AND BARBARA

BATES

How long have you been married?

Married in June of '72, just after Barb graduated. It has been almost 29 years.

How has being with your spouse helped you grow as a person? Barb's influence on me has been profound. Most importantly she has been my best friend, someone I can confide in, someone to laugh with, cry with, and just share life with. Barb's sense of humor, get something done approach to everyday has been God's perfect complement to my serious, analytical approach to life.

Where is your favorite date spot around Houghton?

Dinner and/or a movie in Olean is usually our favorite. The Beef & Barrel or The Old Library are at the top of our list.

with WMF! I also greatly admired her music ability on the violin and her dedication to the Lord and missions service. We never would have met had she not taken a year and a half off to serve with Operation Mobilization's mission team in Europe during college. And of course it didn't hurt that one fine Fall day when I was seated with "the guys" on the campus bench near today's campus center, she strolled by and I was the only one she half knew, so our eyes met. I about had a heart attack ... I mean I was hooked after that. How long have you been married? 30 and 1/2 years. How has being with your spouse helped you grow as a person? Continued on page 8



How did you meet? At the East Hall Banquet, spring semester of 1989, Caryn was set up on a blind date by a friend of hers and her date was none other than Tim. They met for the first

In Question:

time at the steps in the Campus Center that lead up to the cafeteria. How long have you been

married? Married in 1993, seven and a half

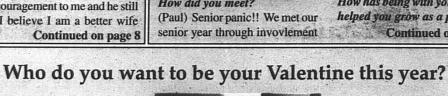
years. How has being with your spouse helped you grow as a person? (Caryn) As I got to know Tim and my respect for him grew so did my desire to bring out in myself some of the same qualities I saw in him. One of these qualities was setting

higher standards for myself whether it be in academics or anything else I chose to do. Tim was always a great encouragement to me and he still is. I believe I am a better wife **Continued on page 8**



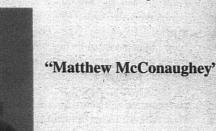
PAUL AND DEBBIE

How did you meet?



"Lumpy Head"

Josh Kuntzman (Junior)



Kim Hartzell (Senior)

Houghton Star

FEATURE

How did you meet?

(As told by Stephen) At Houghton

in a British and American novels

class taught by Dr. Newhouse. I

had no idea when I said hello to

her on the first day of class that

Linda was hearing impared, so

when she seemed to ignore my

greeting, I immediately assumed

that she was giving me a very

low-tempature cold shoulder.

Undaunted, I tried again, and

things were much less chilly. We

were both dating other people at

the time, so our relationship began

simply as a good friendship

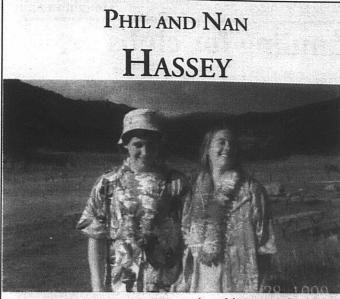
between two English majors who

had some classes together. Since

we were both STAR staff

MATT AND MARY

KOFAHL



How did you meet?

At a Anna Houghton Daughter's sale. Phil was buying a Hawiian shirt, but it had shoulder pads, so Nan used her

pocket knife to cut them off. How long have you been married?

Since May 29, 1999. So a bit over.

a year and a half. How has being with your spouse

helped you to grow as a person? (Nan) The trauma and hardship of being married to a man like Phil has really built in me a good deal of character, and has just generally hardened and stregthened me as a person. Actually, that's a load. Phil is

RICHARD AND GINNY

HALBERG

cool and keeps me thoroughly happy and entertained

(Phil) I'm fatter. But at least I shower more frequently (Phil and Nan) What can we say? When 2 perfect and/or worthless people get together,

how much changing can they really do? At anyrate, come spring time, to compete with the Wesleyan Church's annualmarriage conference, we will be offereing "Phil and Nan's Discount Marriage Counselling Service" for those that can't afford the former. Where is your favorite date spot

around Houghton? Big Al's. Outside of Houghton: Pizza Hut.

August 14, 1971, after graduating

STEPHEN AND LINDA WOOLSEY

members we also spent a lot of time working on the paper. So this very newspaper helped bring us closer. How long have you been

married?

Twenty-seven years in July. How has being with your spouse helped you to grow as a person? (Stephen): Linda has an artist's eye, mind and heart, so most of what is beautiful and gracious in my life is a direct reflection of her influence. Here intellectual brilliance and wide range of interests (along with the breadth and depth of her reading) provide constant stimulation for my lower-wattage mind, as does her rich imagination. She is very serious about her writing (and recently she has taken up drawing again), which energizes my own more limited and sporadic attempts at artistic expression, mainly writing and photography. Finally, Linda has a deep and vital spiritual life, reflected both in her personal devotional life and in her

church we attend. She sets a very good example for me in those ways. (Linda): Stephen is the kindest, gentlest steadiest person I know. From the beginning, he has had a tempering, steadying effect on

involvement in the life of the

Continued on page 8

How did you meet?

We met the first day of FYI at a Houghton Outdoor Outragous Frenzy". See, those things DO work.

How long have you been married?

A month, since December 30, 2000. How has being with your spouse

helped you to grow as a person? (Matt) It has helped me to be more consciencous of my personal habits. (Mary) I tend to be pretty busy, Matt has taught me to relax and enjoy the finer things in life. Where is your favorite date spot around Houghton?

Letchesworth Pines midnight bowling.



How did you meet?

We met shortly after we arrived

as freshmen at Houghton. We

didn't start dating until our junior

year. (She made it known through

Lance Bass from NSync. He's not dating Lucy from 7th Heaven anymore ... "

Stacy Zandy (Senior)



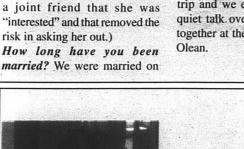
"Miss Canada!"

Ben Sabine (Junior)

from Houghton in June. So we will celebrate How has being with your spouse helped you grow as a person?

My wife, Ginny, has made me better by being providing a listening ear when I want to vent my frustrations and helping to calm me down when I become angry. She is often the voice of reason when I become unreasonable.

Where is your favorite date spot around Houghton? Our "dates" are often attached to a shopping trip and we especially enjoy a quiet talk over lunch or dinner together at the Beef & Barrel in



NEWS

SGA considers potential funding for clubs

Lindsay Ackerman

6

At the Thursday, February 1 meeting of the Student Government Association, the process by which organizations gain funding continued.

The meeting began with proposals for money from the Student Projects Fund (SPF) by R.O.T.C., Koinonia, and the Equestrian Society. When a SPF proposal comes to the Senate, the Senators vote on the proposal and, if it passes, it goes on to be considered by the Student Projects Fund Committee (SPFC). The organization or club does not receive the money unless it is accepted by the SPFC.

ROTC's proposal was for \$1200 to be spent on equipment for the Houghton College Color Guard. This organization supported its proposal for a saber, hat, rifle, etc, stating that it would allow them to "represent Houghton to the best

of [their] ability." Before this proposal came to a vote, there was discussion among Senators about the financial responsibilities of the U.S. military toward this organization. Precious Barnes, R.O.T.C. representative, explained the need for student funds. According to Barnes, Houghton is a R.O.T.C. partnership school. This means that the military funds the main school, St. Bonadventure, and the main school, in turn, funds the R.O.T.C. at Houghton. Since the R.O.T.C. at St. Bonadventure has first priority to receive funding, Houghton R.O.T.C. members must rely on student funds. After this explanation, there was no more discussion. The Senators then voted, passing the proposal.

Next, Koinonia presented a proposal for \$2,650 dollars to be used to purchase a drum set, \$1650, and a keyboard, \$1000. These instruments will be used and maintained by the students overseeing Koinonia and will be stored at The Village Church. This proposal came to a vote and was passed unanimously.

The final SPF proposal was made by the Equestrian Society for \$2000, to be spent on a new sign, replacing the old one. After consulting the SGA Constitution, SGA members decided that paying for a sign was the responsibility of the college, not SPF. The Senators voted, rejecting the Equestrian Society's proposal, but formed an ad hoc committee to help the Equestrian Society work with college administrators to gain the sign.

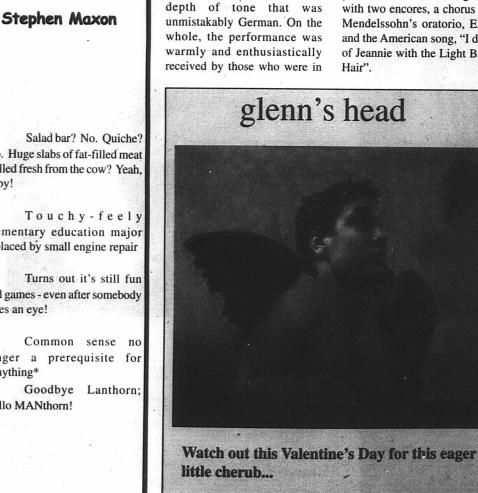
After the completion of three SPF proposals, the Senate turned its attention to the Organizational Support Fund. The Organizational Support Fund (OSF) provides two types of funding to campus clubs. Type One money supports the general

Berlin Choir continued

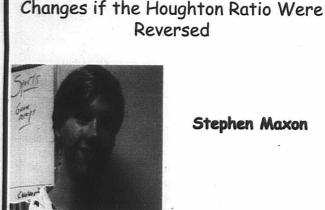
The choir performed their program with remarkable clarity of tone, not dissimilar to what one hears in Great Britain's choirs. This can perhaps be traced to the ensemble's conductor, Robin Gritton, a native of the UK and graduate of the Royal College of Music in London. Also clearly audible, however, was an immense richness and budget of a club. Type Two funds provide money for specified onetime expenses. Any group applying for Type One or Type Two money must provide the SGA an itemized list of how the money will be used. At this meeting, each group vying for OSF funding made a short presentation to the student government explaining activities on their lists and giving reasons for why their activity is important. All together, clubs and organizations are asking for \$10,934.39 of OSF money. Unfortunately, there is only \$6,500 in OSF. Club representatives will return to Senate for the February 8th meeting at which the money will be allocated.

The SPFC met on Tuesday, February 6. At this meeting, the committee approved SPFC proposals from R.O.T.C., Men's Club Lacrosse, and Koinonia.

attendance. As one student remarked to me after the concert, "as promised, we were richly rewarded with glorious choral music." One questions perhaps the wisdom in performing an entire concert of 19th-Century German romantic music (a lot to swallow for one evening) but this did not detract much at all from the quality of the music and of the performance. The evening closed with two encores, a chorus from Mendelssohn's oratorio, Elijah, and the American song, "I dream of Jeannie with the Light Brown



glenn's head is not endorsed in any way by editor in chief Glenn McCarty



10 Over Board of Directors' objections, ability to burp the alphabet becomes core requirement

9 Command & Conquer offered as a Computer Science contract minor

Complaints at Big Al's begin to center around *not enough* grease on the pizza

7 College catalog comes out in new swimsuit edition

81% more "booger" jokes, 32% more spitwads, and surprisingly, 47% more N'Sync

5 Salad bar? No. Quiche? No. Huge slabs of fat-filled meat grilled fresh from the cow? Yeah, baby!

4 Touchy-feely elementary education major replaced by small engine repair

3 Turns out it's still fun and games - even after somebody loses an eye!

2 Common sense no longer a prerequisite for *anything* 1

Goodbye Lanthorn; Hello MANthorn!

arthouse

Houghton Star

A look at the intersection of faith and art

Music to Woo By

Cupid Stops by to Lend His Expertise on Snaring your Sweetheart through Aural Delight

Glenn McCarty

As I sat musing on a lonely bench outside the Campus Center one chilly February morn, I was interrupted by the winged emissary of all things romantic, one Cupid. I have recorded this conversation as it occurred, more or less, for the benefit and edification of the Houghton campus. Our conversation revolved mostly around little Cupid's imparting to me his wisdom on the subject of Valentine's music, something near and dear to his, well, heart...

Poof C (Cupid): Greetings, lonely college student!

SMG (Star Music Guru): Um, hello?

C: I am Cupid, the winged emissary of love, the knitter of souls, and the entwiner of hearts. It is my duty to bring lost souls together. During this season of love, I have chosen you as the premier example of a poor pathetic pilgrim to receive the blessings of my golden arrow...

SMG: Whoa, wait just a second. I'm not poor and pathetic, I'm engaged, like every other senior at Houghton.

C: Oh, my mistake. You just look poor and pathetic, like someone who could use some advice about how to woo.

SMG: Woo? What's Woo? You mean like the guy who did *Face Off*?

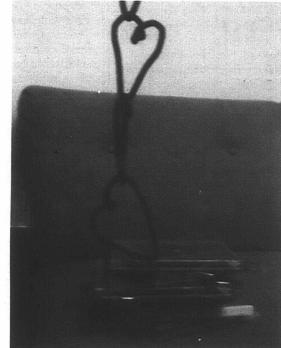
C: No, you silly twit. You know what wooing is, like courtly love. Getting your beloved to fall in love with you, or in your case, to become your shameless love slave forever.

SMG: Oh, well, I guess I could stand for that to happen. But I don't need a whole lot of help with wooing. I'm a writing major, I'm really good with words. You should see all the fights I've talked my way out of.

C: That's all well and good, but when you're dealing with real, honest to goodness woo, not the silly fake stuff that you see in movies, it takes a professional. And it turns out I'm the only one there is. It's your lucky day.

SMG: Well, you've got me convinced. Where do we start?

C: The key to any successful woo is most certainly music. It can set a romantic



to one's self. Clearly, you need instruction in the ways of musical wooing.

SMG: Say no more arrow-boy. Guide me in the ways of woo!

Cupid produces an arrow from his quiver, and fires it into the Music Guru's leg, Soon they are standing in a large warehouse, the stacks of which are filled with boxes. SMG: Ow! Wow! Where are we?

C: This is the warehouse which holds every album ever released, on compact disc no less. Here we will begin our discovery. It is my opinion that there are three categories or approaches to musical wooing. The choice is yours which you pursue.

Suddenly three stacks of CD's appear on the ground in front of the two.

C: The first approach is what I call the C.R.T. or Current Radio Tripe. At any time, there are at least ten songs on the radio each day which contain all sorts of hyperbolic expressions of love and undying commitment which could be translated to one's beloved. Common expressions in these songs are "I'd swim the deepest ocean for you," "I'll never break your heart" and "There will never ever be a sad moment in your life as long as you decide to be with me forever." Of course, these are unrealistic, but to many they are necessary, and so they will remain a vital part of the wooing process.

SMG: Ah, I see... That's good, really good. I've used the C.R.T technique in fact, and the results are dynamite. I guess all that stuff they say about you really is true.

C: See, I'll make a believer out of you yet. You know who my mom is, right?

SMG: Um, Mrs. Cupid?

C: Aphrodite, you know, Venus. The goddess of love. You ever wonder who wrote the book of love?

SMG: Yeah, I've been wondering that. You mean?

C: Yup, she's the one.

SMG: So what's the second approach?

C: Well, (picks up a CD from the second stack) there are some for whom the current

popular songs with their cliches aren't classy enough. They would rather use fine taste in the process-the sounds of Brahms, Bach, and the most popular of all: Beethoven. For romantic taste, you can't beat ol' Ludwig. Here, give it a try.

SMG: Thanks a lot, I think I will. You know, I like classical music.

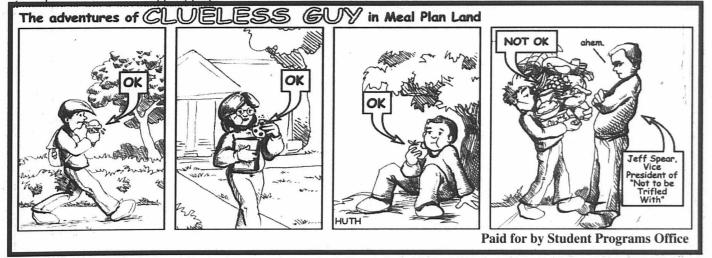
C: Every college student says they do. It's part of the "cultured" look. College students cultivate that look.

SMG: No, I mean I really do.

C: Yeah, yeah, let's move on. So, we've examined two popular approaches to wooing music: the popular and the pseudo-cultured. Now, I want to tell you about the third. I have to warn you, however, it's a little unorthodox and it's not for everybody.

SMG: Well, I love a challenge. Get to it, by the way are those diapers you're wearing?

C: Hey, just because I'm in charge of falling in love, it doesn't mean I've got everything in my life straightened out. Now, this last approach involves something very uncommon in relationships. That's why I think it's the best, but it's up to you.



Houghton Star

Highlander SPORTS

For complete game scores and statistics, visit www.houghton.edu/news/athletics

February 2-8

Women extend streak to five of six

Aaron Mack

1.31.2001

v. Gannon University

The Lady Highlanders faced a tough out of conference opponent, in regionally ranked NCAA Division II Gannon. The visitors came out of the gate quickly in the first half. They shot solidly from all over the floor. They played a good hustling defense, which limited Houghton's shots and essentially scoring as well. Houghton was unable to take advantage of the obvious size advantage they possessed. Gannon used these factors and led at the break 31-23.

The second half began with Houghton making a run at shrinking the half time deficit. Houghton did win the second frame 26-25. In the end however, Gannon proved too strong and pulled off the win, final score 63-49. Houghton was led in scoring by Amanda Sweeny, and in rebounding by Sarah Tooley.

The strong showing by Houghton in the second half was both exciting and promising. Having rebounded from early season setbacks, the Lady Highlanders are playing suberb basketball down the stretch, including fine NAC Conference from. Look for the Highlanders as they head towards the playoffs and the quest for the NAIA National Tourney.

2.3.2001

v. Roberts Wesleyan Amanda Sweeney scored a career-high 26 points to help Houghton improve to 6-1 in the conference and 10-11 overall, with a 68-52 win over Roberts in Northeast Atlantic Conference action.

Roberts made the game interesting early on, jumping out

to a six-point lead (10-4) with five minutes gone, and still led by six (16-10) five minutes later, before Houghton responded. The Lady Highlanders used an 8-0 run to pull ahead 18-16, and then stretched the lead to six (27-21) with 4:45 remaining. Houghton led 34-25 at the break. Sweeney scored 13 points in the half.

Houghton came out strong in the second half, pushing their lead to 15 (45-30) with six minutes gone, and cruised to the win.

Sweeney finished 9-for-15 from the field, 1-for-1 from long range, and 7-for-9 from the charity stripe. Sarah Tooley added a big game with 12 points, seven rebounds, and seven assists. Lesley Swanson added 12 points, five assists, and five rebounds.

Houghton shot 47 percent from the field for the game, including a scorching 58 percent showing in the second half, while holding

Roberts to a 36 percent showing and forcing 24 turnovers.

Men's Basketball

2.3.2001

Roberts Wesleyan College 67, Houghton 47

N. CHILI, N.Y. - After falling behind early, the Highlanders couldn't mount a comeback like did in the teams' first game, losing to Roberts 67-47.

Roberts led by 15 at the half, 36-21, after holding the Highlanders to just 31 percent shooting from the field.

Justin Pauley led Houghton with 19 points and six rebounds. Jason Lee added five points.

Houghton finished the game shooting 31 percent from the field, and missed all 11 of their threepoint attempts. Roberts outrebounded the Highlanders, 53-26.

More of Houghton's Love Stories

Leonards continued

and mother today because of the influence Tim has had on my life. A second way Tim has helped me to become a better person is by spurring me on to grow spiritually. Most of this influence was probably quite unintentional on Tim's part but it happened mostly by Tim just being himself demonstrating in his daily walk a genuine hunger and thirst to know God and His word better. I was a Christian when we met but up until this time I hadn't done a lot of growing as a Christian. I had relatively little biblical knowledge and when I saw how Tim dug into the word and pondered things and how much spiritual maturity he had I wanted that, too. Over the years I have grown amd matured (with ups and downs along the way, of course) and God used Tim to be a big part of that.

(Tim) Caryn has enriched and blessed my life in so many ways. Through her love and patience, Caryn helps me asquire a more eternal perspective and shed much of my prideful "perfectionism". She has helped me to realign priorities and become a better father to our children. She has modeled patience and grace in our relationship. And, very importantly, she tolerates all (or nearly all anyway) of my silly ways.

Where is your favorite date spot around Houghton? We like to take walks through the woods

Wooleys continued

my more volatile temperment and I hope that has smoothed some of the rough edges of my personality. We've always seen ourselves as partners-in marriage, our parenting, our work. This partnership enriches my life in all sorts of ways, and has given me a confidence and a sense of focus I wouldn't have had otherwise. His witty and gentle sense of humor reminds me to lighten up a little when I am too intense. Then, too, there's simply the great fun of sharing books, films, music-he introduced me to the Indigo Girls and to Thomas Pynchon. He listens to the radio and reads the paper more throughly and so tends to keep me more up to date than I would be on my own. My

because of him. Where is your favorite date spot around Houghton? For natural scenery, Moss Lake and Letchsworth Park. For dinner, probably the Glen Iris. If we have time to go further afield,

world is larger and more varied

Rochester is a favorate destination for some used bookstore crawling, museum visiting, and ethnic dining-Thai, Indian, Mediterranean, etc.

Highlander SportsWeek

Women's Basketball (10-11)

Saturday, 6:00 pm vs. University of Michigan-Dearborn Tuesday, 8:00 pm vs. Daemen College

Indoor Track

Tonight, 8:00 pm @ Cornell University Men's Basketball (0-21):

Saturday, 8:00 pm vs. University of Michigan-Dearborn

Tuesday, 6:00.pm vs. Daemen College

Saturday, 2:00 pm @ Bucknell University

Sheas continued (Paul) She's 100 times more organized than I am, so she keeps me on track. Her spiritual discipline also keeps me seeking God. She's a fellow pilgrim. What a help to have a lifetime companion like this! Where is your favorite date spot around Houghton? A hike on the woodsy trails; trip to Letchworth; eat out once in a while; also enjoy the recitals and artist series at Houghton...something we started doing 33 years ago!

Keep reading in the weeks to come for more information on the International Banquet, to be held March 3rd 8