

Will Government Patronage Kill the Universities?

by the Editors of *Change*

Over 100 years ago, John Stuart Mill, in his essay on "Representative Government," warned: "The disease which afflicts bureaucratic governments and which they usually die of is routine. They perish by the immutability of their maxims; and, still more, by the universal law that whatever becomes routine loses its vital principle, and having no longer a mind acting within it, goes on revolving mechanically though the work it is intending to do remains undone." Still worse, the bureaucratic disease has now affected broad segments of American life, in which the country's educational institutions are perhaps one of its most dramatic victims. For the colleges and universities—until recently comparatively the freest institutions in American life—the new federal regulations have produced, "a new purgatory, right here on earth."

Just how destructive governmental overkill at the federal and state levels has become has emerged clearly from a national survey the editors of *Change* have just concluded of some of the more egregious examples of governmental intervention. Some state governments, if anything, use their regulatory powers even less intelligently than federal agencies, though there now seems sufficient blame to go all around. In our view, little doubt remains that, should present trends of governmental overkill continue, what were once among the freest of institutions may soon join those now most constrained. Increasingly, universities are expected to operate like state highway departments and civil rights enforcement agencies. The consequences are apt to be bitter in disappointments and institutional heart failures. The time has come, we believe, to regulate the regulators.

Change has been among those national voices that have for some years urged the universities to use their sparse resources more efficiently, to stand in the forefront of equitable employment policies, and to open their doors more widely to

(Continued on page 3)



This year's total cost to higher educational institutions of federally mandated programs alone is estimated by *Change* at \$2 billion . . .

On into the bramble patch

Beginning on the cover, this issue of MILIEU treats of a problem confronting just about all of higher education, not as some simplistic souls would say, "just those who accept government money." The article, slightly abridged, is reprinted from the November and December, 1975, *Change Magazine*, NBW Tower, New Rochelle, New York. *Change* graciously furnished original copy and permission to use the material at will.

Academic Dean Frederick Shannon and Business Manager Kenneth Nielsen wrote the companion article on page 6 more closely detailing how Houghton is affected. We offer both articles not so much in the spirit of "man the ramparts," as to afford continuing commentary on trends worthy of your thoughtful consideration. The June MILIEU will have an article dealing in greater depth with implications of Title IX at Houghton, and how the college is meeting its responsibilities to assure equal opportunity. In complying with the Title we subscribe to the following statement.

Houghton College admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the college. Houghton does not discriminate on the basis of race, color, national and ethnic origin in administration of its education policies, admissions policies, scholarship and loan programs and athletic and other college-administered programs.

Spring '76 is bringing significant, if not revolutionary, changes to the campus, most notably in personnel. The story on pages 14-15 describes the contributions and coming departure of Dr. Robert Luckey. President Dayton will preside over his last commencement in May and the search for his successor continues. To further illuminate the trials a college president faces and those incurred by search committees, June's MILIEU will feature a 16-page report prepared by Editorial Projects for Education, Inc., *The Impossible Job? A Special Report on What it Takes to Run a College These Days*. As if these changes were not enough for one year, alumni please note: Pop Mills will hang up his broom in May.

The Winter MILIEU gave inadequate expression to the contribution of Mrs. Nancy Barcus to the Suzuki pageant *O Come Little Children* described in the feature *Peeping Through the Ivy*. Professor Allen wrote the music for the program, but Mrs. Barcus researched and prepared the script in addition to narrating it at the concert. Her name should also be familiar to readers who also see her frequent articles in *Eternity Magazine*.

Alumni, a drum roll, ruffles and flourishes for Summer Alumni Weekend are in order. Please note the introductory story on the back cover and watch for detailed brochure and reservation forms in your mailbox during April. The program will carry hints as to how you can treat your family to a little local history on your way to or from Houghton. Save the dates — July 8-11. — Dean Liddick



MILIEU

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women and minorities than other major institutions. And, to a degree, many of these goals are being achieved within the practical limitations of means and economy. But as government generally has become less efficient and more routinized, even the most liberalizing legislation has been metastasized into a series of mindless enforcement and regulatory proceedings that are just a step away from *Alice in Wonderland*

The toll imposed on the universities and colleges is beginning to mount precariously. The cost is not in dollars alone, but in legislative and executive mindlessness that any sane citizen and taxpayer would find difficult to comprehend. The examples are legion, and the following were chosen simply to illustrate the dimensions of the calamity:

- This year's total cost to higher educational institutions of federally mandated programs alone is estimated by *Change* at \$2 billion—or the equivalent of the total of all voluntary giving to institutions of higher education.

- Some federal agencies play a cat-and-mouse game with colleges and universities, giving them, in effect, as little as one week's notice to comply with complex regulations and legislation.

- At the state level, we estimate that with every new bureaucrat added to the legislative or executive payroll to oversee postsecondary education, another three college and university administrators must be added in a typically populous state.

- In one state, payment voucher applications were rejected because a college folded them wrong; in another, a governor and his staff have taken over virtual line-by-line veto power on university budgets; in another, state legislators add punitive riders to athletic scholarships because the state university rejected their sons for qualifying scholarships. . . .

- "Affirmative Action" advertising, federally imposed on the colleges and universities, is now estimated to cost institutions at least \$6 million a year, though few professional placements ever result from such national advertisements.

- The Internal Revenue Service is now threatening to withdraw tax-exempt status from any educational institution—private or public—that does not practice "equal opportunities" in its recruitment of students.

- Other governmental agencies demand countless bits of useless data, from the names and addresses of all incoming students to a detailed analysis of how faculty spend their time. Follow-up data of recent alumni must now be compiled and published for the benefit of student applicants, while some states demand a complete accounting of every professional membership fee, every journal subscription, and every gross of paperclips spent by an educational institution, down to the last dollar.

- State accountability requirements often parallel federal requirements, but often exceed them, duplicating and triplicating data collection and reporting-out procedures. And regional offices of federal agencies—particularly those of Health, Education and Welfare—will often go beyond those requirements mandated by Washington, thus creating further havoc in some regions of the country.

These and many other horror stories appear to make up merely the tip of a colossal iceberg. The question must now be raised as to whether all such governmental medicine may not eventually kill the patient, a result which not even the most single-minded bureaucrat had intended. We agree with Congressman O'Hara, chairman of the House Subcommittee on Postsecondary Education: "Surely we have learned in the past two years," the congressman said in regard to HEW's new Title IX regulations, "that however laudable the goal, we cannot trust in the limitless goodwill of government—that agencies that are charged with carrying out the law have an almost irresistible tendency to go beyond the law, and that we have to maintain constant vigilance to see that they stay within it."

The burgeoning cost of compliance is difficult to assay. Both federal and state agencies and the laws they must monitor are now so multiple as to defy the imagination. And time and again, honest answers from educators were not forthcoming in *Change's* search for the facts, since they feared retribution and further governmental interference.

. . . . An official of a midwestern private college writes, "It would be unwise for us (and perhaps any other single institution) to bear the brunt of an article of this kind. As a matter of fact, we feel that we in particular should maintain a low profile on this kind of thing, since we have maintained up to now a remarkable degree of freedom from involvement with the Federal Government." A president of a major research university who had stood in the forefront of the civil rights battles of the sixties confided that "we are all beginning to act like the Good Soldier Schweik." One of the Big Ten university presidents characterized the blanketing of regulations as "unreal" and "straight out of Kafka."

The blanketing of regulations is not directed specifically at the universities, of course. But businesses can pass along the additional costs of compliance to the consumer, while public services like educational and medical institutions find such pass-along economics far more difficult. And while the intent of much current social legislation lies in the public interest, it cannot be demonstrated that the resultant costs and administration represent a fair burden, and that such institutions can be pushed into repentant behavior by regulations rather than by law. . . .

Twelve major pieces of federal legislation now govern various aspects of college and university behavior, and each opens up worlds of bureaucratic entanglements:

- *Equal Employment Opportunity*
Title VII of the Civil Rights Act of 1964, as amended.
- *Equal Pay Act* of 1963.
- *Affirmative Action*
Executive Order-11246, as amended, issued in 1965, amended to include discrimination on basis of sex, 1967.
- *Age Discrimination in Employment Act* of 1967, as amended.
- *Minimum Wage*
Wage and Hour Law: The Fair Labor Standards Act of 1938, as amended (FLSA).
- *Unemployment Insurance*
Social Security Act—Employment Security Amendments—1970.
- *Social Security Tax Increases*
Social Security Act—Employment Security Amendments—1970.
- *Benefits—Health Maintenance Organizations (HMOs)* Health Maintenance Organization Act of 1973.
- *Pensions*—(Note: Public institutions excluded)
Employment Retirement Income Security Act of 1974 (ERISA).
- *Wage and Salary Controls*
Economic Stabilization Act of 1970.
- *The Occupational Safety and Health Act* of 1970.
- *Environmental Protection*
Regulations implemented under several laws by the Environmental Protection Agency.

An analysis of the cost to colleges and universities of implementing federally mandated social programs has just been completed by the American Council on Education (ACE). It makes interesting reading. Using six representative institutions, the ACE study found that 1975 costs to individual institutions represented between 1 and 4 percent of their respective operating budgets, and have increased ten- to twentyfold in the last decade, rising much faster than total revenues. "Results of this study," the ACE report summarizes, "point toward the generalization that the residual effects of implementing federal social, manpower, science, and tax policies have a greater financial impact on higher education than do coherent federal education policies. Some of these impacts on higher education which flow from policies in areas of express national interest are intended, some are unintended, and some are scarcely recognized."

Many federal and state agencies have philosophized that since the carrot has not worked for academic institutions, the stick remains the only alternative. But while there has been evidence of noncooperation between a few institutions and the regulators, it reflects, in our estimate, a small

minority. To threaten and cajole as a surrogate for mutual respect is hardly a reassuring commentary about democratic institutions, academic or governmental. And the resultant cost of years of mutual distrust is simply incalculable.

Many of the present animosities stem from repeated charges of governmental agencies providing insufficient lead time for either compliance or program applications. One of the more notorious examples of such bureaucratic bungling was reported in the September 1975 issue of *Change* (see Richard A. Lester, "The Equal Pay Boondoggle"). We decided to look further into the record, tracing a number of programs announced by the U.S. Office of Education during 1975. Seven programs are cited here, with the date of the first announcement published in the *Federal Register*, and the required filing deadline:

Bilingual Education (FY 74 moneys), July 17 (August 23); TRIO (Talent Search, Upward Bound, Specialized Services for the Disadvantaged), November 29 (January 10); Fulbright-Hays Language & Area Studies, December 17 (January 17); Teacher Corps, December 16 (January 20); College Library Resources (later extended), December 26 (January 29); Public Service Education, March 24 (May 5); and Community Service & Continuing Education, March 25 (May 7).

While the period allowed the bare minimum of 35 days, the actual program time available to institutions is of course considerably less. Institutions must wait for the mailing receipt of the *Register*, and appropriate application materials must then be applied for. And if the smooth working relationship between the colleges and the Office of Education hangs by the slender thread of the United States Postal Service, one can easily imagine the fragility of the entire process. Once received, a growing number of federal guidelines are simply impossible to comprehend. Even a \$5,000 grant can have attached to it applicable regulations reaching 100 pages or more of bureaucratic fine print, and regulations are frequently amended from year to year, even though the grant period may extend over a period of several years.

A more dramatic example of the quixotic nature of this process occurred recently when HEW informed colleges and universities, albeit too late, of the availability of \$375 million in grants under Title X of the Public Works and Economic Development Act. With but few exceptions, most institutions did not even know of the availability of these grants until HEW's September 9 deadline had passed. All requests for an extension have been rejected.

To savor the frequent frustrations engendered in working with governmental agencies, we shall cite a rather characteristic sequence of events happening around the country. "We were attempting to submit a document under a deadline of 4:15 p.m. to a certain field office in (city)," reports one state college president. [It was not the Office of Education.]:

Because of difficulty with the mails, we chose on Wednesday to hand-deliver the package via someone on our campus who would be going to the San Francisco area. We located such a person, who had flight reservations out of Los Angeles International Airport at 12:45 on Friday afternoon, with scheduled arrival at San Francisco International Airport at 1:45. We notified the Western Field Office that we were using this procedure, and that our completed proposal was in hand and ready to go. On Friday morning, (the airport) became completely fogged in, and the flight (with our proposal aboard) did not depart until 3:00, arriving at San Francisco International at 3:52. Our emissary telephoned the Western Field Office to indicate that we were waiting for a rental car and would be there as soon as we could clear the airport. We arrived at the appropriate desk in the Western Field Office at precisely 4:35 (43 minutes after arriving at the airport, and 20 minutes after the announced deadline of 4:15).

The specific person at the agency was not even there—she was said to have walked out at 4:15. We gave our papers to a gentleman who said he would tell the appropriate person how diligently we had tried to overcome adversity and arrive on time. But the papers were subsequently returned because they were "received too late."

Our questions are obvious. Why an unrealistic deadline on a normal working day of 4:15? What is the problem with 5:00? What is the reason that normal courtesy and consideration cannot be extended to people who are traveling 400 miles, when the individuals are "checking in" by telephone at every step of the way? And what difference is there in fact between a deadline of Friday afternoon or a more realistic time on Monday morning—when nothing was done with the proposals over the weekend? And finally, where is the human quotient in such an obstinate bureaucratic process that cannot yield a bit in structure to accommodate uncontrollable extraneous circumstances when such conditions are known to exist?

Such events illustrate the unreasonableness and arbitrariness with which some governmental agencies now seem afflicted. And increasingly, federal demands for accountability affect private and public institutions alike. The proposed regulations of the Internal Revenue Service that would determine whether tax-exempt organizations have racially nondiscriminatory policies in terms of their student bodies occasioned this letter of protest by Stanford University President Richard W. Lyman to Treasury Secretary William E. Simon:

At the very least, the IRS proposals are oblivious to the web of regulations that already exist [in the case of Stanford]. Stanford, which is quite representative of others, is monitored for various purposes by HEW, the Department of Labor, EEOC [Equal Employment Opportunity Commission], and the State of California Fair Employment Practices Commission.... The [IRS] proposal would have every private institution keep for three years its applications for admission, for financial assistance and for employment. Further, it

would require that in all cases in which an applicant is rejected a record of the reasons for rejection be made and kept. Let me give you some idea of what that would involve at Stanford, which is after all not a very large institution.

Applications for admission to the freshman class that entered in the Autumn of 1974 numbered 9,373. Of that number about 2,000 were offered admission. There was an additional group of 1,747 applicants for admission above the freshman level. In our graduate and professional schools there was a total of 17,689 applications for admission; 3,844 were successful. At the extreme was the Medical School with 4,553 applicants for 158 offers of admission, and the Law School with 3,165 applicants for 460 offers of admission.

"While it is clear," replied Secretary Simon, "that the Internal Revenue Service must discharge its duties faithfully and fairly, I believe it can do so without imposing duplicative and expensive administrative burdens on private universities."

A more preemptory response to such growing incursions has more recently been given by the trustees of ultraconservative Hillsdale College in Michigan, which has consistently rejected federal funds for fear of governmental interference. But since October, even independent colleges are defined as federal recipients if any student receives governmental loans, grants, or veterans' benefits. "Rather than allow such a federal takeover of our campus," vows Hillsdale President George Roche, "we are prepared to refuse compliance with the government edicts now proposed. None of us at Hillsdale underestimates the power of the federal government to harass and possibly destroy those who do not comply, but we feel the fight must be made if independent education is to endure in America."

For different reasons, Brigham Young University has challenged the federal guidelines barring sex discrimination. "Where we believe the regulations are unconstitutional," announced the determined trustees, "or illegal and where they prohibit or interfere with the teaching or practice of high moral principles, we will not follow them.".....

Under new rules promulgated under the student guaranteed loan program, educational institutions are required to survey the status of last year's graduates. Total cost to the institutions is estimated at \$25 million a year. And HEW's disastrous "Berkeley Plan" for affirmative action is estimated to have cost the universities \$250,000 in administrative costs alone. The cost to universities of students inspecting their college files, permitted under the recent Buckley Amendment, is estimated at several hundred thousand dollars a year.

Beyond costs, there is, of course, the never-ending prospect of paperwork. On the federal level alone, more than 100,000 agency employees are now occupied with the writing, reviewing, and enforcing of regulations.....

For the colleges and universities, the more mendacious aspects of complying with socially beneficial programs are particularly vexing, since most educators are ideologically in favor of their legislative intent. But their full act of compliance may kill them in the end. Far better data must now be generated by educational circles to make a public case for a retreat from this high watermark of governmental excess. Nor should university programs, such as equal pay in grade, or ethnic or minority curricula, be included in the cost of doing business with government. These activities should be carried on in any event, regardless of governmental pressures.

There will also be temptations to exaggerate the high cost of compliance. But a voluntary and honest accounting of their public business and performance will in the end win the case for the universities. Even in unreasonable times, and among unreasonable men, the sanity of sheer logic will in time prevail. It is as much up to the leaders in education as to government to decide what constitutes reasonableness and what does not. Thus far, education has not yet made its case to everyone's satisfaction. It is high time that it does....

It is the cumulative effect of legislation piled upon legislation that now threatens to kill the universities.... In view of the widespread damage that has already occurred, particularly in regard to our educational institutions, perhaps the best advice to be given to government zealots is, "When in doubt, do nothing!"

Restraint, one needs reminding, is still the only guarantor of the survival of democratic institutions.

College Considers Institutional Research Office To Cope With Statistical, Paperwork Demands

by Kenneth Nielsen, Business Manager;
Frederick D. Shannon, Academic Dean

Voluntary relationships of a cooperative nature, such as those with the Christian College Consortium, demand a toll of time in reporting or in furnishing requested statistics. Federal and state requirements for data, reports and plans place a growing burden on college administrators and office personnel — too often with no discernible benefit to the college or the agency concerned. At times, the college resembles a data collection bank system or report factory rather than an educational institution.

Too, whenever the college applies to a state or federal agency for funds designated to aid specific educational programs, these same people plus involved faculty members, are responsible to collect and tabulate required data and construct reports or plans. In 1972 the state of New York required all colleges and universities to submit a campus master plan. The document submitted by Houghton College contained over 100 pages — tabulations of data, projection of budgets, faculty and enrollment for 10 years. In 1974

the state required a progress report on the 1972 plan, but the format only slightly resembled the earlier report. Both required prodigious amounts of time and effort by administrators, faculty and secretarial people. In January, a mandated 1976 master plan was submitted to Albany. This 75-page document required at least 300 identifiable hours of work and cost the college some \$1,700 to produce. (See story on page 13.)

Each of these plans differed in format and content surprisingly. In view of such campus master plans and other state and federal reports, we suspect that much data requested is never used, duplicates that requested by another agency, or is useless — even misleading — taken out of its context.

Federal involvement in higher education has mushroomed in recent years creating horrendous problems, not only for the business office, but for all elements of the institution. Bureaucrats consider it their responsibility to force responses to social changes and demand compliance with regulations aimed at enforcing these rules. Often the regulations go beyond the original intent of Congress and are frequently written in imprecise and ambivalent language. One of the more serious results of these regulations is unremunerated cost.

Among the areas involved are equal employment opportunities, minimum wage, unemployment insurance, pension reform, fringe benefits, Occupational Safety Health Act and Title IX. Houghton's participation or non-participation in Federal or state aid programs has no bearing on most of these involvements. Many laws and regulations apply just because the college is in business.

The current law forcing extensive re-evaluations and so far uncalculable impact on the budget is Title IX of the Educational Amendments Act of 1972 which states that "no person on the basis of sex shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving federal financial assistance." Since Houghton students receive grants and/or loans under NDSL, BEOG and veterans programs as well as work-study aid, Title IX applies. Ultimately, Title IX interpretation will affect housing, security, publications, grants and loans policies to cite only a few areas. A 17-member committee representing the areas concerned has met twice a month since October, to conduct self-evaluation. Sub groups have met to prepare reports while others attended off-campus workshops. Legal opinions have been sought and the paperwork grows. Houghton concurs with the need for equality of opportunity and experience hints that sometimes only legislation overcomes inertia; still, imposed deadlines and inflexible methods can create problems outweighing benefits.

Many institutions have created offices of Institutional Research whose main function is such data gathering, tabulation and analysis. Houghton is making application through a federal program that would partially fund such an operation on campus for three years. Whether or not funds are furnished, the college desperately needs the services of such an office and may budget for one in the 1976-77 school year. If this happens, administrative personnel will regain some time to pursue academic and people needs.

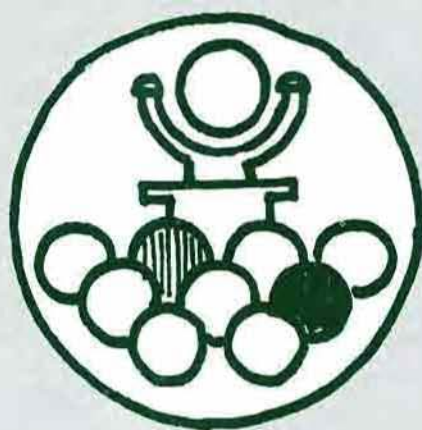
✓ *Faked Attendance, Too Few Leaders Mar Experimental Chapels*

Houghton College Chapel Committee sponsored a three-week series of experimental chapels in January and February. Four different varieties of chapels — Bible study, music, open discussion and preaching — met daily in four, sometimes five places. Guest speakers changed weekly. A Foreign Missions Fellowship chapel also met the first week.

College Chaplain Richard Bareiss declared the series a "qualified success," noting chapels as a whole were well planned and the format well received. "Students liked having a choice of chapels to attend" as well as the informal sharing sessions they tended to create. However, two major problems plagued the chapels' effectiveness — inadequate facilities to accommodate popular first choice sessions, and lack of personnel to lead the four-day seminars. Many students had to settle for third and even fourth choice because overcapacity crowds forced closed attendance in several chapels. Leaders were scarce according to Chaplain Bareiss, because most professors carry too heavy a teaching load to take on the added work involved in the special chapels.

The chaplain also stated scheduling was difficult since the chapel timetable revolves around the college academic calendar. "It's hard to find three consecutive weeks in the semester to coordinate such a program. It probably would have worked better if the series could have been offered later." Too, the honor system — using computer cards to take attendance — proved disappointing. Students trying to "beat the system" turned in two cards at a time or left by another exit after handing in one. "It's really too bad we had to go to the IBM cards," explained Chaplain Bareiss. "When people are put on the honor system to attend chapel, attendance is really poor."

The idea for the series started three years ago as a recommendation to the chapel committee that variety in daily offerings would generate more involvement and appreciation. Students could choose the type of worship service that best reached their needs. The concept was tried in two previous Winterim sessions — using the honor system and experiencing a noticeable drop in attendance — but with good reception to the format. This led the Student Senate to recommend that the series be offered during the regular semester.



A sampling of proffered topics included: Houghton Church Pastor Morton Dorsey addressing "Christ's School of Prayer;" Development and Alumni Officers Dr. George Huff and Mr. James Spurrier leading group discussions on practical Christian living; Bible studies in Ephesians and Hebrews — one guided by Chaplain Bareiss, the other by Wheaton (Ill.) junior Tom Trautman; and Professor Keith Clark's music seminar, "Why We Sing What We Sing."

While no plans exist to repeat the format this year, Chaplain Bareiss said if community reaction is favorable, the chapel committee may try again spring semester 1977.

from fires, leaky pipes and mice to "restoring broken friendships . . . comforting heartbroken lovers"

by Judy Bennett

She was sitting behind the office desk when I walked in, and she put her knitting down to collect my dorm dues and give me a room key.

"Welcome to Gayoadeo Hall. I'm Florence Orser, your Resident Director," she said, and her eyes twinkled in humorous sympathy as I fumbled through my purse for another dollar.

Florence Orser has handed out room keys and smiled at frightened Freshmen women for 14 years. As Head Resident of Gayoadeo Dormitory at Houghton College, she has done more than smooth the rough transition to college life for newcomers; she has fought fires, fixed leaky pipes, chased mice, and distributed candles during blackouts. And she has spent countless hours restoring broken friendships, quieting shattered nerves, and comforting heartbroken lovers.

Mrs. Orser came to Houghton after the death of her husband in 1960, when her son and daughter urged her to take a House-mother position at Houghton, where they were both students. Although she had not worked outside her home since her children were small, she wanted to be close to them and she felt she could handle the responsibility of organizing 135 young women. Dorm life quickly filled her time and thoughts with the concerns and joys of her active girls, and she made Gao her home after her own children graduated from Houghton.

Gayoadeo Hall is the oldest and smallest dormitory on Houghton Campus, and Mrs. Orser has worked to make it the coziest and most personal dorm as well. And she's succeeded, at

least in the eyes of the other dormitory officials, for Gao has the reputation for being homey and informal. In fact, most girls who are assigned to Gao their Freshman year choose to stay for all four, even though the rooms are smaller and the inconveniences are many.

The personal atmosphere is what attracts most girls. This is consistent with Mrs. Orser's goals for herself as a Resident Director. She feels that "the most important quality a Resident Director can possess is interest—honest interest—in all aspects of each individual girl's life. I try to help my girls not only in their academic and social situations, but in their spiritual and emotional problems as well. It takes real devotion to do this. Mere patience is not enough—real concern involves much more!"

Her interests and appearance reflect this special devotion and sensitivity. At 67, she is an attractive, smartly-dressed woman with thick wavy white hair and warm hazel eyes. She is not tall, but stands very straight and walks with a serene, dignified air. The girls who spend free minutes talking with her in her living room or office know she laughs easily and smiles almost constantly. At first impression, she is calm and businesslike, always with charts or flower pots or a sewing basket in her hands.

Humor is a necessary part of dormitory life, and Mrs. O. lacks nothing in the way of wit or ingenuity. She dons a sheet and makes the rounds of the dorm every Halloween, knocking on each door and passing out candy kisses.



Freshmen are always surprised to discover the true identity of the "Gao Ghost."

The dorm office proctors have nicknamed her "Teddy," for lack of a suitable nickname for Florence. "My parents never called me Flo or Flossie," she says, "and I really don't like those names. I always wanted my childhood friends to call me Teddy." The college deans have become so accustomed to the title that they ask for "Teddy" when they call about business matters.

We asked her once about the changes Houghton has seen since she first took her dorm position. She told us, with her usual tact and reserved judgment, of many incidents involving rules that have since been deleted from the Student Guide. When we spoke of changes in attitudes of students, she had one comment.



Left: Mrs. "O" in action; Center: Gao dorm today; Above: Gao before extensions were added to the ends. Area under the stairs is now enclosed and houses graphic arts classes. Gao women always enter a Homecoming float. This is 1975 entry.

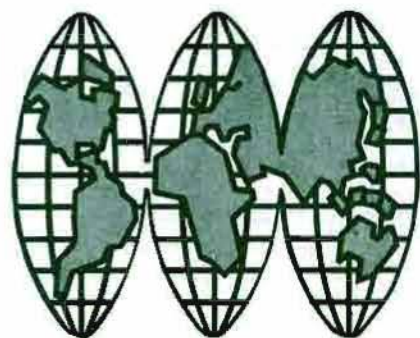
"The girls are all so dissatisfied now. They have little trust in authority, compared to the college students of 10 years ago. I suppose many of them pick up these attitudes from their parents, or from unhappy home situations. I wonder sometimes what has happened to the notion that a person should make the most of what he has, and be content where he is."

How does she deal with this unhappy generation? Her belief in trust, prayer, and love remains unchanged. She will continue to exercise these principles no matter how much student attitudes vary. By giving trust, she hopes to help young girls mature into responsible women. By prayer and reserved judgment she tries to discern true values from passing fads. With love she offers her friendship and help to as many as desire it.

"I can never get to know every girl in my dorm as I would like to," she says, "and there are always a few with whom I can develop a real closeness. But my hope is that each girl will feel free to share herself with me. I love dorm life and value each friendship — the girls help keep me young."

And most of her "Gao girls" would agree that Mrs. Orser's wisdom and experience are a valuable asset to Houghton's lively young pace.

By choice, Miss Bennett has resided at Gaoyadeo since she was a freshman. For the past two years she's been Assistant Resident Director for Mrs. Orser. A native of Sherman, NY, Judy is a Senior English major minor in writing. For two years she copy edited the student newspaper. After her marriage in May, she'll move to Los Angeles where she hopes to enter graduate school. Judy originally wrote this feature for journalism class.



Alumni In Action

1930s

Appointed by the district board of administration, MARY (CARNAHAN '35) CRANDALL will pastor the Redfield, (N.Y.) Wesleyan Church for the remainder of the district year. Her husband Rev. John W. Crandall, Sr. died July 22, 1975.

1940s

Recently moved to Herman, Me., Clyde & ALYS (HOLDEN ex'40) PARK serve the Baptist Church there which includes a Christian Day School under the ACE program.

'45 ELLSWORTH EDLING is Director of Research and Development for Discon Industries, Inc. of Pompano Beach, Fla.

'46 MARY (DUKESHIRE) BURKE and family are in Boulder, Co. where, on sabbatical leave from his duties as Biological Science: Dept. Head and pro-Vice Chancellor of the Univ. of Warwick, England, husband Derek works in the Dept. of Molecular, Cellular & Developmental Biology at the Univ. of Colorado on grants from the Medical Research Council, the International Union Against Cancer and an Eleanor Roosevelt Fellowship.

'46 WILLIAM CARLSEN returns to Asia with his wife Bonnie in July for their sixth year of missionary service with the C&MA which included China '47-'49 and Thailand 1949 to present.

'47 ELEANOR IANNONE of Binghamton, N.Y., has been named president-elect of the National Association of Women Lawyers at its February meeting in Philadelphia, Pa., in connection with the American Bar Association convention.

Professor of English at Elizabethtown (Pa.) College, EVELYN POE '47 has been appointed chairman of the Department of English. On faculty since 1962, she previously served 13 years as chairman of the English Dept. at Messiah College and one year at the Beirut College for Women.

On sabbatical leave from St. James Episcopal Church, Wilmington, De., where they have served for over 22 years, CHARLES & MIRIAM (SNOW '47) PRIEBE '47 are living on Oxford (England) University campus where he is studying theology.

KENN & JANE (CANFIELD '48) CLARK '48 are celebrating their 25th year of service with High School Evangelism Fellowship, Inc. in Tokyo, Japan.

Minister of World Mission Support for West Virginia Baptist Convention, MAURICE

PHILLIPS '49 visited mission fields in South East Asia last year as a member of an American Baptist tour group.

'49 FRANK ROBBINS has been appointed Executive Vice President of Wycliffe Bible Translators, Inc. His main responsibility will be that of coordinating the development and implementation of the overall Wycliffe program around the world.

'49 CHARLES & JEANNETTE (BALZER '49) RUPP are serving the Evangelical Mennonite Church of Lawton, Mich.

1950s

Formerly pastor of Clinton Hill Baptist Church, Union, N.Y., GEORGE JOHNSON '50 serves as Executive Director of the National Home Missions Fellowship, Morton, Ill. as of Feb. 1, 1976.

'51 DOROTHY CUSHMAN teaches English at Ramses College for Girls, Cairo, Egypt.

In Georgia on furlough from his work in Beirut, Lebanon, LARRY RICHARDS '52 began an intern year as a chaplain in the CPE program at Grady Memorial Hospital, Decatur, expecting to complete the D.Min. degree in pastoral care. EVIE (LAMBERTON '52) is attending Ga. State Univ. in the Specialist in Ed. program.

Among other courses, PETER STEESE '54 is teaching the Bible as Literature at SUC at Fredonia. He is also a member of the Ministerial Candidates Committee of the Presbytery of Western New York and in December 1975 served as a reader of Presbyterian Ordination Examinations in Pittsburgh, Pa.

'56 LEE BETTS is Director of the Student Development Services Action Center, Hesston, Ks., providing technical assistance to a national consortium of 114 junior, community and technical colleges funded under the Developing Institutions Program, Title III, Higher Education Act.

Last April PAUL EARL '57 received the N.Y. State Chancellor's Award for Excellence in Teaching.

ex'57 JAMES & OLGA-MARIE (NORMAN '56) HILL have moved to Charlottesville, Va., where he is Dean of Instruction at Piedmont Virginia Community College. They have one son, Shaun age 14.

1960s

'61 BARRY ROSS has been awarded a Graduate School Research Fellowship in biblical studies at Drew University, Madison, N.J. A former Wesleyan missionary to Japan, he has been teaching at United Wesleyan College of Allentown, Pa.

Pastor of the North Shore Community Baptist Church in Beverly Farms, Mass. since 1968, WAYNE HILL '62 became the pastor of Columbia Street Baptist Church in Bangor, Me. on March first. He and wife FRAN (RAGONESE '62) have two children: Wayne Jr. 10 and Lisa 7.

Anticipating a year's furlough beginning in May, DAVE & ROSEMARIE (VIRTUE '63) MANNEY '64 continue serving HCJB radio in Quito and Guayaquil, Ecuador.

'63 DAVID SPENCER is an instructor and director of student ministries at Elim

Future Alumni

Stephen & Sharon (Anderson ex'73) Babbitt '71
Ken & Barb (Robbins '72) Bates '71
David & Bonnie (Coman '70) Brinckerhoff '70
Craig & Peg Cheeley '71
Bill & Susan (Harper '73) Church '72
Robert & Ann (Armstrong '70) Dodd
Tim & Connie (Schwinger '71) Eklund
James & Glenna (Stephens '63) Fleming
Philip & Suzanne (Cummings ex'74) Kasper
John & Marie (Orlando '65) Kopp
Edward & Deborah (Senz '67) Leseberg
Bern & Kathy (Sorrentino '69) Lytle '69
Scott & Gloria (Malara '67) Manuel
Rus & Judy (Renner '66) Marolf '66
Michael & Linda (Moore '74) Maynard '73
Paul & Nancy (Hawk '66) Napper
Bill & Ann (Shadeline '71) Owings
Dick & Peggy Pope '67
Jim & Delight (Hill '67) Scouten
Eric & Ann (Edwards '70) Smith '69
Dennis & Grace (Bull '71) Vaus '71
Paul & Nancy (Smith '71) Vicalvi '70

Kerstin Elaine 11-28-75
Shannon Michele 6-17-75
Nathaniel Mark 10-25-74
Michael David 12-20-75
Heidi Helen 9-21-75
Justin Robert 1-23-76
Ingrid Anna 10-16-75
Brad Evan 10-23-75
Todd Philip 5-4-75
Sarah Nanette 8-21-75
Everett Shadrach 2-6-76
Lisa Beth 2-17-76
Michele Jennifer 8-13-75
Nathan Joel 11-24-75
Michael Oliver 6-7-75
Julia Ann 7-15-75
Jennifer Ann 7-12-75
Jennifer Elizabeth 10-21-75
Edith Grace 9- -75
Matthew Eric 11-17-75
Alissa Grace 11-4-75
Sherri Ann

Bible Institute, Lima, N.Y. He also serves as vice-president of the alumni Association.

Assistant Professor of Chemistry at Bucknell University, Lewisburg, Pa., WILLIAM SCOUTEN '64 will conduct biochemical research and lecture at the Agricultural University at Wageningen, Netherlands in 1976. His work is sponsored by a Fulbright-Hays Fellowship & a six-month grant from the Dutch government. He, wife NANCY (COOMBS '65) and their six children will leave in late January.

Penn State University granted JAMES GRAY '66 the D.Ed. degree in physics.

'66 JERRY & LINDA (BOCK '64) STONE have moved to Bryan, Tx. where he pastors the Faith United Church of Christ. Last May he received the D.Min. degree from Drew University. They have two sons: Mark 8 and Brian 6.

ex'67 ROZAN BROWN is attending Rosemead (CA) Graduate School of Psychology for her doctorate.

Park Ridge-Des Plaines (IL) Area Director for Young Life, DICK POPE '67 holds an M.A. in Ed. and an M.A. in youth ministry from North Park Seminary.

'68 GARY WARD received his M.A. in correctional counseling from Chapman College in May 1975. He is now a deputy probation officer for Los Angeles County. He

and his wife, the former Lavonne Eshleman, a '69 graduate of Eastern Mennonite College, reside in Pasadena.

In Bandung, Indonesia since last October, GARY & CONNIE (MANGHAM ex'71) FAIRCHILD '69 are involved in a new language program with 20 other missionaries from varied denominations studying Indonesian.

With First Trust Union Bank since August 1973 PAUL LAMOS '69 has been promoted to assistant cashier at the Randolph, NY office. He and wife HEATHER (REYNOLDS '70) reside in East Randolph with their two children Marie and Peter.

'69 DARWIN OVERHOLT is pastoring the Prospect Avenue Baptist Church, Buffalo, NY. He and wife Christine have a son Keith 6, and an adopted Korean daughter Karen 2.

Enjoying his advanced studies program at Moody Bible Institute this year, ERIC SMITH '69 plans to enter Moody's Missionary Aviation Program this summer.

Since graduating, PAT (HUFF '69) THOMPSON earned an M.A. from Michigan State Univ. and married Ray Thompson, a Spring Arbor College grad, in 1970. Now living in Phoenix, AZ, she is personal secretary to attorney JOHN SNOWBERGER '53 and Ray teaches phys. ed. in the public elementary school system. They both work with the Young Life Ministry to high school students.

1970s

Residing in Nunda, NY, JOHN CRANDALL '70 works for the Livingston County Social Services Dept.

'70 BECKY HARRIS was inducted into the Alpha Sigma Chapter, Delta Kappa Gamma, International Society for Teachers, Wellsville, NY.

ex'70 DAVID RAMSDALE is a missionary pilot with Wycliffe Bible Translators in Peru. He and wife Nancy have a son Jeff.

Expecting to complete his M. Div. in missions at Trinity Div. Sch., Deerfield, IL, in August, DAVID BROWN '71 has applied to The Evangelical Alliance Mission (TEAM)

In Memoriam

'46 RUTH (HANDY) WILSON of Falconer, N.Y., died December 31, 1975. A faithful member of the Falconer First Church for 35 years, she served in many capacities in church and WMS. She is survived by her husband ROBERT ex'50 and two children.

'51 LAWRENCE PEPPER of Secane, Pa., died in January 1976 of a sudden heart attack. A graduate of the Philadelphia School of Osteopathy, he practised in Pa. more than 20 years. He is survived by his widow Dorothy and two children SHARON (PEPPER ex'73) JORDAN and Mark.

ex'65 PRISCILLA ADAIR of Canisteo, N.Y. died unexpectedly January 31, 1976.

to Japan. His wife DONNA (SKAANNING '71) is a faculty secretary at the seminary while Dave has worked part-time as a chaplain in the college adjacent.

Ordained last June by the Presbytery of Philadelphia, DAVID COBB '71 is in his second year as Chaplain at the Presbyterian Children's Village, Rosemont, PA.

'71 CAROL (CHAMBERLAIN) DAVIS works part-time as graphic editor for Wesleyan youth papers *Wind*, *Enlisted*, and *The Morning Paper* at Marion headquarters. Husband Dave is training to become a nursing home administrator.

His Ph.D. in biochemistry at Boston Univ. Sch. of Medicine completed in Dec. 1975, BERT FRASER '71 is a clinical chemist at the Dept. of Health, Regional Lab, St. John, N.B. This summer he starts a post-doctoral training program in clinical biochemistry at the Banting Institute, Univ. of Toronto.

Having completed his masters at Denver (CO) Conservative Baptist Sem., STEVE HILTBRAND '71 has moved to Mesa, AZ where he sells American Savings Life stock.

'71 CLIF & RHODA (SHEDD '71) PALMER are attending Shedd Internship in the Detroit (MI) area preparing for cross-cultural service on the mission field. They have applied to Far Eastern Gospel Crusade and if accepted should begin deputization work this summer.

'71 DENNIS VAUS serves as assistant youth pastor at Calvary Memorial Church in Philadelphia, PA. Besides assisting the pastor, he heads the youth program and bus ministry.

His Navy duty over, DUANE WHEELAND '71 is studying for an M.S. in accounting at SUNY at Binghamton, NY.

Franklinville (NY) Central social studies teacher DAVID GENA '72 is enrolled in a special master of social science program at Syracuse University fulfilling minimal residency requirements and completing his studies at home at his own pace.

'72 URSULA GRUEBER is studying at Hamburg University, Germany for a teaching certificate to teach German and English.

'72 LAWRENCE JENKINS pastors the Providence Baptist Church in Buffalo, N.Y.

'73 CAROL DURYEA is a reading specialist at Canaseraga (NY) Central School.

Jim and SHARON (TUCKER '73) HECKER are in Westminster, CA where he's working at the Veterans Administration Hospital in Long Beach taking college courses toward his B.A. degree.

Living in Catskill, NY, KATRINA (HINDERER '74) FISHER is substitute teaching fifth grade at Greenville Central School.

'75 PHILIP BRAISTED is a residential aide at Stairways, Inc. of Erie, PA.

'75 SANDRA HAWLEY is teaching math at Oxford (MI) Christian School.

A data processor for Tompkins County Trust Co., ALICE KING '75 lives in Trumansburg, NY.

'75 FRANK MENTCH is stationed in Monrovia, Liberia, West Africa with the Peace Corps.

Residing in Mill Hall, PA, JIM ROGERS '75 is youth pastor at Hillview Wesleyan Church.

'75 LINDA SQUIRES is a dietary worker at the Wellsville (NY) Nursing Home.

'75 CHARLES WORLEY has accepted the position of production foreman at Ram Products, Inc. in Sturgis, MI.

'76 ELLEN RIZZO teaches elementary vocal and instrumental music at BOCES in Bath, NY.

'76 BARBARA SAVAGE is teaching reading and health at Avoca (NY) Central School.

'76 BUCK STEPHENS is a counselor at Bonnie Brae Farm for Boys, Millington, N.J.

LATE BREAKING NEWS

Currently with Bell Telephone Laboratories, JOHN ANDREWS '58 has been transferred back to the main research center at Murray Hill, N.J. His new assignment - in semiconductory memories - is to study physics of write and erase functions. Relocation of the family will occur this summer.

In June JAMES CHEN '55 will leave the Univ. of Texas Medical Branch, Galveston, to become an associate professor at the Univ. of Tenn. Memorial Research Center. His duties will include the establishment of a blood coagulation laboratory within the medical - hospital complex.

A weather officer at Elmendorf AFB, Alaska, ROBERT COMAN '66 participated in Operation Jack Frost '76, a special winter combat training exercise in central Alaska. He holds a bachelor's degree in Meteorology from the Univ. of Utah and a master's degree in astronomy from Calif. State Univ. at San Diego.

'64 LARRY JOHNSON has left his job as Asst. Mgr. of Meyers Super Market in Holland, MI, to become Director of the Holland City Mission, a ministry to the underprivileged through clothing programs, work with delinquents, counseling and preaching.

West Ottawa (MI) High School German teacher, RANDY JOHNSON '69 is working with the youth of Holland (MI) Wesleyan Church in a Way of Life Program.

'73 DARLENE MARSTELLER is on the music faculty at Briercrest Bible Institute, Carleton Place, Sask., Canada.

Down the Aisle

Otis & Patricia (Dick '76) Barber
David & Priscilla (Wolcott '73) Becker
Craig & Roxanne Borgus '76
David & Kathleen (Wehust '73) Eggert
Katrina (Hinderer '74) & Mr. Fisher
John & Susan Hausman '69
John & Lois (Lindley '71) Jordan '72
William & Virginia (Birchard '64) Kahrl
Gerald & Deborah (Veazey '74) Landowski
Carol (Chiapperino '76) & Mr. McKee
Carolyn (Calvin '68) & Mr. Olson
Ed & Beth (Den Bleyker '76) Prins '76
Steve & Rhonda Rennie '74
Buck & Andrea (Linehan '75) Stephens '76
Philip & Carol (Renninger '76) Swartz
Joey & Amy (Austin '71) Tupe
James & Roberta (Williams '69) Walter
Randall & Joy (Klotzbach '73) Yousey



Son Touched

For the third consecutive year, Son Touched, a 12-member (five men, seven women) musical outreach team headed by admissions counselor Ralph Biesecker will represent the college this summer on the youth and Bible camp circuit - nearly 60 commitments including concerts at the Wesleyan General Conference in Wichita, Kansas.

Travel will be split into two phases. From May 29-July 8 the group will tour western states Ohio, Missouri, Texas, Arizona, California, Kansas, Utah, Colorado, Montana, South Dakota, Iowa, Illinois and Michigan. July 16-Aug. 13 finds them enroute through Connecticut, Massachusetts, New York, Pennsylvania, New Jersey, Maryland and Washington, D.C.

'76 Tuition, Fees Set

As a result of recent Trustee action, this September tuition will rise five dollars per credit hour to \$73.00 - an annual increase of \$155, assuming a 31-hour load. Room and board rates will be up \$15.00 each per semester. Business Manager Kenneth Nielsen said that the "activity fee structure might be subject to change," but that he "hopes to hold the line there." Student wages will increase pretty much along national guidelines.

Most of the increased income will go for "minimal" five percent faculty and staff salary and wage hikes, the rest covering expected rises in food, energy and supply costs. Increased work/study funds will be available to carry some of the student wage load. Attrition caused by personnel retirements will effect slight faculty and staff reductions next year.

Greater reliance on current fund gifts to the college is helping keep cost increases down. Mr. Nielsen said the 6.1 percent hike is less than the inflationary rate and below average for increases at sister colleges of the Christian College Consortium nationwide.



Women's Basketball Tournament Champs

The Highlanderettes finished the season with a fine 12-6 record. The season began in an up and down fashion as the team traded wins and losses alternately through the first seven games with their record standing at 3-4. The rest of the season they had only two losses in eleven games including a string of seven straight wins which was only broken by undefeated St. John Fisher (17-0) in the final game of the season.

The season began with an exciting 52-51 win over the University of Syracuse. Two of the four losses in the early season were just as close as that first win as Buffalo State College won by three points (57-60) and Geneseo State won by one (47-48).

The two most lopsided wins were the run-away games with Niagara University which Houghton took 53-16 and the Eisenhower game which Houghton took 90-10!

The seven game winning streak began at the Women's Christian Intercollegiate Athletic Tournament held at Eastern Nazarene College. Houghton took the home club, Eastern Nazarene,



Left: Janet Van Sciver (#10) fires in a jumper against Roberts Wesleyan while twin sister Jess Van Sciver (Roberts #2) hope for a rebound.

Above: Tiny but talented Shella DiTullio led in most statistical departments in leading the Highlanderettes to another winning season.

the Roberts squad as she is tall and controls the boards and carries a 28 per game scoring average. In the first half, however, it was all Jan. Jan outscored her taller sister 10-2 in leading Houghton to a 24-18 half-time lead — a lead that Houghton never relinquished. Jess scored 14 in the second half but it wasn't enough as Karen Ploetz pulled down 15 rebounds and

last year. Janet was second in assists with 40.

Sue Roorbach was the leading rebounder with an individual game record of 24 (twice) and a season record of 235. Sue also chipped in 31 assists, 33 steals, and 10.8 points per game.

Two Men Break

iced the 88-91 Roberts win. All five Houghton starters hit in double figures and they shot 54.3% only to lose it at the foul line.

Hometown product Steve Wilson and Jeff Hoffman made the NAIA District 19 All-Star Team-Honorable Mention. Wilson pulled down 687 rebounds in a four year career to set a record. He scored 1072 points to place second behind Harold Spooner on the career scoring list. Super Soph Mike Pitts also went over the 1000 point mark as he finished with 1064 to place third in career scoring. Pitts pulled down 296 rebounds for a new single season record. He set new records in single season scoring with 644 points and a 26.8 points per game average. As this goes to press Pitts was tied for #11 in the nation in NAIA statistics. Pitts was named to the Gordon All Tournament Team and the District #19 All-Star Team-First Team.

KING'S TOURNAMENT

Houghton finished an over-all fourth in the King's Tournament in an eight team field. The Barbershop Quartet took top honors with a first place finish. They were followed by the bowling team with a second, volleyball team third, cheerleaders fourth, and alumni free throw team fifth. Chess, ping pong, and basketball teams did not place this year. The over-all winner was Eastern Nazarene College.



Mike Pitts (Washington, D.C.), Coach Bob Rhoades, and Steve Wilson (Houghton, N.Y.) pose with "purple and gold 1000 point balls" awarded during halftime of the final home game.

Fall Campaign Half-way to \$700,000 Goal

The multi-pronged fund drive launched last fall is about half-way to the \$700,000 goal. Titled *Response to Challenge*, the drive was divided as follows: Physical Education Center, Buffalo Founders Endowment Program and Lambein Center Payments, Main Campus Current Funds and Endowed Professorships.

New gifts and investment income for the Physical Education Center are \$50,000 for an accumulated total of \$240,000. Combined capital and current fund gifts have passed the \$131,000 mark. Delayed gifts add another \$42,000. Moreland and other Endowed Professorships gained \$19,000. Restricted gifts including some scholarship aid totaled \$22,000. Other capital gifts added \$33,000. All of these figures include pledges.

Master Plan Projects Patterns Till 1984

Steady enrollment, but a changing full-time/part-time mix, some shift in favor of pre-professional programs and possible numerical growth at Buffalo highlighted forecasts contained in a Houghton College Master Plan submitted to the State University Board of Regents in Albany.

Dean Frederick D. Shannon says the report projects faculty, staff and plant services maintained at a level consistent with the projected enrollment — 1200-1300 through 1984 — but allows for program shifts toward pre-professional training "so far as these are consistent with our Christian and liberal arts commitment."

Commenting on state supplied demographic projections which show the student pool of 1990 shrinking to about 65 percent of its present size — assuming an equal percentage of high school graduates college bound — Houghton projects less attrition for itself than for secular or state institutions citing a Christian College Consortium survey showing that such colleges have not fully tapped their logical primary market — young people of the evangelical church. Further, a resurgence of interest among youth in values and morality as appropriate academic considerations should benefit Houghton.

A direct mail drive in April will continue fall thrusts emphasizing current fund needs — i.e. faculty salaries and scholarships and the physical education center.



The Goldovsky Grand Opera Theater production of Rossini's *The Barber of Seville* gave a Houghton audience its first taste of opera on March 2. A near capacity house enjoyed the three-act English production, despite a 40-minute interruption as bad weather triggered a power failure.

American music and art will shape the March 22-26 Fine Arts Festival. Co-ordinator, Professor Eldon Basney announced Eastman School of Music's Dr. Wayne Barlow and Calvin College Art Professor Chris Overvoorde as artist-lecturers. Exhibits, concerts and recitals will feature these guests, faculty and students.

Enrollment Steady

Spring semester enrollment for Houghton's two campuses is 1316. Main campus enrollment is 1182 taking work for credit — 528 men and 654 women — plus 10 non-credit students. First semester enrollment for credit was 1201. So little attrition is unusual.

Buffalo Campus enrollment is 124 — 52 of whom are enrolled in non-credit day and evening courses. Enrollment is up second semester, particularly among Bible and Christian Education majors. Gains are despite the loss of seven students who transferred to the main campus to complete four-year degree programs.



Apel

Cook

Earl

ENSEMBLE ITINERARIES SET

Houghton College Choir under Professor Donald Bailey will tour during Easter vacation in New York and Pennsylvania.

April 10, 7:00 p.m., Cobleskill (N.Y.) Wesleyan Church; April 11, 8:30 & 11:00 a.m., Loudonville (N.Y.) Community Church; April 11, 8:15 p.m., Fairlawn Christian Reformed Church, Whitinsville, Mass.; April 12, 7:30 p.m., Grace Community Church, Lake Katrine, N.Y.; April 13, 7:30 p.m., The New Village Congregational Church, Lake Grove, N.Y.; April 14, tentative Wilmington, Del. area; April 15, tentative Philadelphia, Pa. area; April 16, 8:00 p.m., Fairless Hills (Pa.)

United Methodist Church; April 18, 7:00 p.m., Bethlehem Church, Randolph, N.J.; April 22, 7:00 p.m., CHA Convention Holiday Inn-Downtown, Rochester, N.Y.

The 44 member Wind Ensemble, led by Dr. Harold McNeil will concertize in Pennsylvania, Maryland and North Carolina as follows: April 9, 7:30 p.m., Bethel Memorial Baptist Church, Easton, Pa.; April 10, 7:30 p.m., Capital Wesleyan Church, Adelphi, Md.; April 11, 10:45 a.m., College Park (Md.) Wesleyan Church; April 12 and 13, Washington, D.C. area, April 14, First Wesleyan Church, Highpoint, N.C.; April 15, 10:30 a.m. Kernerville

(Continued on page 16)

FMF Income Lags, Three Replacement Missionaries Named For Vacancies

Vacancies created by the death of Pearl Crapo in December 1974 and the stateside reassignments of Luke Boughter and Robert Longacre, have prompted Foreign Missions Fellowship to include three new alumni missionaries for support from this year's budgeted \$21,935.

Harris Earl, a 1947 graduate and Wesleyan World Missions evangelist to Bucamaranga, Colombia, together with his wife Marcia (Forsyth '47) has been serving on the mission field since 1955. Until 1973 he printed literature for Christian organizations all over Latin America — a trade he learned at college press. He has also served as field superintendent and national conference president.

A 1961 graduate and former German teacher at Houghton, Herbert Apel has completed one term in Austria under The Evangelical Alliance Mission (TEAM). With his wife Lorelei, he works in summer camps, children's Bible clubs and youth groups, and pastors a small group of Austrians and missionaries. He holds a masters degree from Wheaton (Ill.) College.

1969 graduate, Gerald Cook, and his wife Susan (Lutner '71) are first term appointees with Sudan Interior Mission working among the Muslims in Niger, Africa. Before their acceptance in SIM, they served as houseparents at the United Methodist Home for Children in Mechanicsburg, Pa., and are now completing a year of language study in Albertville, France.

Fifty-five years ago the Houghton College community began continuous support of alumni foreign missionaries. So far this year, about \$10,000 has been raised, successfully meeting the support of five missionaries. Before Commencement, \$13,925 or about \$990 per week is needed.

After 34 Years at Houghton, Dr. Robert

Houghton College Vice President in Development, Dr. Robert R. Luckey, will resign his Houghton post to accept the presidency of Marion College, Indiana, this summer.

A faculty member and administrator here for 34 years, Dr. Luckey has been Director of Public Relations, then Vice President in Development, since 1954. The last child of Mr. and Mrs. James S. Luckey, "Doc Bob," as two generations of Houghton students and colleagues have known him, is a Houghton native and graduate of the academy and college. He earned his B.A. in 1936, a B.S. in 1937, then taught high school math two years at Wilson, N.Y. He received his Master of Education and Ph.D. degrees from New York and Cornell Universities, respectively, then became instructor in math and physics here.

Asked why he accepted Marion's offer, Dr. Luckey responded, "it isn't because I've always wanted to be a college president, that's for sure! There are good reasons not to go. I've always lived here and still love the place. There are many things to be done at Houghton still and there is a kind of security in the *status quo*." Affirmatively he noted, "it's the challenge. The fact that I received a unanimous call from Marion's trustees is a factor . . . I think I fit the trustees' perception of Marion's needs now, someone whose strength is in communicating with off-campus publics."

Of Houghton's 850-student sister

college he said, "there's a strong faculty, a good administrative team and tremendous support of local churches. Most students are local, a high percentage are Wesleyan. Enrollment is about half residential compared to Houghton's 90 percent."

A pioneer among Christian college practitioners in the area of delayed or deferred giving, Dr. Luckey has built Houghton's reputation as a valid recipient for major corporate, foundation and individual gifts. He attributes success partly to "the college's having come of age" and partly to "thinking in terms of active image building — Houghton is here to stay," but says the foundation for any success is God. He declares, "time and again you may strike out [in development work], but when the Lord's time comes, you hit the ball." With a pragmatist's touch — and, perhaps, recollection of intensive fundraising training, miles of travel and endless hours spent talking with contacts he adds, "of course you have to be up at bat." The development staff, working with the president has attracted almost \$10 million in gifts during the past decade, much of which directly supports current expenses, a major reason rising costs to Houghton students lag behind national inflation rates.

Dr. Luckey is responsible for several public relations innovations. He initiated Houghton's Madrigal Dinners — sellout programs which attract 1000 area residents a year. He began pre-Artist Series concert President's Din-

Roloston Appointed As Interim Dean of Students

To replace Mr. Robert H. Harter who resigned effective January 15, the Trustees have appointed Mr. Edwin Roloston as Interim Dean of Students for the balance of the academic year. Mr. Harter has begun a Master's degree program in counseling at St. Bonaventure University and expects to complete the program in the year ahead before taking a new position.



Dean Roloston graduated from Cornell University in 1953, and managed his family's farm for a year before entering the U.S. Army for two years. Then he entered Asbury Theological Seminary in Wilmore, Ky., receiving a M.Div. degree in 1958, and pastoring the Camden, N.Y., Wesleyan Church till 1962 when he pioneered a Wesleyan Church in Neptune, N.J.

In 1963 he came to Houghton as manager of the college farm. Three years later he returned to military duty as a U.S. Army Chaplain, returning to Houghton as Assistant to the Dean of Student Affairs in 1972. Subsequently he was named Associate Dean of Students.

MAY MINISTERIAL HEADLINES

Dr. Clyde Taylor, International Secretary of the World Evangelical Fellowship, Houghton President Dr. Wilber Dayton, and Associate Professor of Old Testament Mr. Harold Kingdon will be featured speakers at the 1976 Ministerial Refresher Course May 10-13.

Dr. Taylor will discuss the Christian's global responsibilities; Dr. Dayton will lead daily Bible studies; Mr. Kingdon will offer preaching seminars and explore the possibility of developing the course as a Continuing Education credit program. The Pastor of the Year Award recipient will be announced.

R. Luckey To Assume Marion College Presidency

ners, which draw to campus various segments of Southern Tier leadership. He started Parent Weekends and built concepts for student recruitment through the churches to a point that a church relations office — separate from general recruiting — was begun to meet requests for speakers and student music groups. Houghton's annual Ministerial Refresher Course — three Spring days of inspirational and "how to" sessions, have become a must for many area pastors.

He strengthened the regional alumni chapter structure and encouraged broader alumni participation and volunteerism via an alumni council, and

through the alumni board of directors. Of greatest eventual impact may be his innovation of Summer Alumni Weekend. He envisions this program evolving into an alumni college format affording serious continuing education opportunities. Beginning with Houghton's 1969 merger with Buffalo Bible Institute, he has been an energetic proponent of the urban campus.

Active in civic affairs, Dr. Luckey is a Rotarian (President of the Fillmore, NY club 1971-72), has served as a Town of Canadea Assessor for nearly 30 years, been active with Seneca Council of Boy Scouts of America "all the years my boys were growing up" (Coun-

cil President 1969-70). He's been on Houghton Academy's Board of Directors since 1958, was elected to Allegany County Planning Board in 1974 and made Vice Chairman of the Allegany County Industrial Development Agency in 1975.

Dr. Luckey is founding committee-man for the Wheaton based Christian Stewardship Council, for Wesleyan Church Western NY District Church Extension, for Houghton based Missionary Communications Service. He helped establish the campus radio station, WJSL. He's been active in church affairs at local district and national levels for 25 years.

At Houghton Dr. Luckey has taught, filled in as Business Manager, was Acting President in 1967-68 and Interim Executive Vice President in 1971-72. He spent a sabbatical leave teaching and consulting at Wesleyan Academy in Puerto Rico, and has returned there for further study three times.

As a young Houghton teacher, he met and married the former Ruth Brooks — also a Houghton graduate. They are parents of four sons and a daughter. A fifth son died in 1968. Two sons are married. Thomas, the only child remaining at home, is in sixth grade. Dr. Luckey expects to begin work at Marion about July 1. Mrs. Luckey and Tom will join him in the on-campus president's house early in August. Houghton College has not yet named his successor.



Mrs. Luckey has taught at various times in the college, at Houghton Academy and in Puerto Rico. She is active in the church missions program and on various boards and committees. The Luckeys became grandparents for the first time on March fifth. The Luckey name is not altogether new at Marion. Some still there recall that J.S. Luckey served as interim president there in 1930, commuting between Houghton and Marion.



Commencement Weekend Speakers Set

Dr. M. Richard Rose, President of Alfred (N.Y.) University, and Dr. Robert W. McIntyre, a General Secretary of the Wesleyan Church headquartered in Marion, Ind., will present the commencement and baccalaureate addresses, respectively, at Houghton's 1976 Commencement Weekend, May 9 and 10. Approximately 245 degree candidates are expected to attend the convocations together with family, friends and official guests.

Before he came to Alfred in 1974, Dr. Rose was Deputy Assistant Secretary of Defense for Education in Washington, D.C. He earned bachelors and masters degrees from Slippery Rock (Pa.) State College and Westminster College, New Wilmington, Pa., respectively. He took his Ph.D. from the University of Pittsburgh while serving in various capacities — Assistant to the Vice Chancellor, Coordinator of Regional Programs, Assistant Provost — until 1972. Dr. Rose serves on the boards of several colleges and organizations including Strong Memorial Hospital in Rochester, N.Y. and the Secretary of the Navy Advisory Board for Education & Training. An arbitrator involved primarily in law enforcement and education, he is much in demand as a speaker having addressed numerous national and international association functions.

Coupled with eleven years pastoral service, Dr. McIntyre has devoted more than 20 years to various administrative posts in the Wesleyan Church. As General Editor, he published two church magazines, *The Wesleyan Youth* and *The Wesleyan Advocate*, and served as associate editor of *The Preacher's Magazine*. He has also headed the Youth and Wesleyan Serviceman's Departments. A graduate of Miltonvale (Kan.) Wesleyan College and Marion (Ind.) College, he holds an honorary doctor of divinity degree from Eastern Pilgrim College and has done graduate work in journalism at Ball State University, Muncie, Ind. The prolific author of devotional programs and Sunday School materials, he has contributed widely to Bible commentaries and religious journals. A member of numerous church boards and national evangelical societies, he is listed in the 1976-77 edition of "Who's Who in Religion."

Summer Alumni Weekend July 8-11

The bicentennial will give occasion to examine various aspects of America's Christian heritage and hear from one or more national political figures at Houghton's Summer Alumni Weekend, July 8-11.

The traditional Thursday night buffet and get acquainted time will be followed Friday and Saturday mornings with seminars. Afternoons are free for recreation. Alumni with class years ending in one or six will have five-year reunions Saturday headlined by the Class of 1926's 50-year celebration. At least one family plans a reunion over the weekend.

Alumni will receive a preliminary program and registration form in April, hopefully naming the Saturday banquet speaker. (Political figures' campaign schedules make them unwilling to commit themselves this far in advance.)

Confirmed as panelists are: Dr. Lawrence Davis, '60, Associate Professor of History, SUC at Brockport; Louis Eltscher, '54, Associate Professor of History at RIT; Dr. Fred Mills, '52, History Department Head, LaGrange (GA) College; Dr. John Rommel, '51, Professor of History, Central Connecticut State College; Fred Thomas, '60, Kent State University, and Dr. Richard Troutman, '53, History Department

Speaking at the F.M.F. convocation May 9 will be Mr. Russell Weatherpoon, on the faculty at Stony Brook School, Long Island, N.Y.

Ensemble Itineraries . . .

(Continued from page 14)
(N.C.) Wesleyan Academy, and Hilltop Ranch, Coloma, Md.; April 16, 7:30 p.m., Baraca Bible Church, Cheltenham, Pa.

Head at Western Kentucky University. Among these are authors, bicentennial commission resource persons, specialists in church history.

Whether you stay in college housing or camp; Summer Weekend can be a great start or climax for a vacation in historical western New York. Plan to attend.

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Dr. Richard Rose



Dr. Robert McIntyre